

HB 3307-1  
(LC 3937)  
3/24/23 (JAS/ps)

Requested by HOUSE COMMITTEE ON BUSINESS AND LABOR (at the request of Representative Paul Holvey)

**PROPOSED AMENDMENTS TO  
HOUSE BILL 3307**

1 On page 1 of the printed bill, delete lines 12 through 23 and insert:

2 “(b)(A) ‘On-the-job training program’ means a private sector training  
3 program that provides individuals who participate in the program with job-  
4 specific skills training necessary for obtaining employment in a skilled trade.

5 “(B) ‘On-the-job training program’ does not include an on-the-job training  
6 program administered or operated by the Department of Corrections or  
7 Oregon Corrections Enterprises.

8 “(2) An individual who participates in an on-the-job training program or  
9 in a registered apprenticeship program shall be considered to be in an em-  
10 ployment relationship with the employer for the purposes of protections  
11 provided under ORS chapter 659A concerning civil rights, discrimination and  
12 harassment in the workplace and shall be entitled to the same rights and  
13 privileges with respect to such protections as are granted to employees under  
14 that chapter.

15 “(3) Nothing in subsection (2) of this section creates an employment re-  
16 lationship between an individual who participates in an on-the-job training  
17 program or registered apprenticeship program and the employer for the pur-  
18 poses of ORS chapter 652, 653, 654, 656, 657 or 658 or for any leave  
19 entitlements that may be available to employees under ORS 659A.150 to  
20 659A.186.”.

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