

A-Engrossed
Senate Bill 851

Ordered by the Senate April 3
Including Senate Amendments dated April 3

Sponsored by Senator MANNING JR

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

Requires Bureau of Labor and Industries to [*study matters relating to psychological abuse occurring in workplaces in Oregon. Directs bureau to submit findings to interim committees of Legislative Assembly related to business and labor not later than September 15, 2024*] **prepare model respectful workplace policy that employers may adopt. Requires bureau to create and make available to employers informational materials identifying harms to employees and employers caused by workplace bullying.**

A BILL FOR AN ACT

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Relating to workplace psychological safety.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) The Bureau of Labor and Industries shall prepare a model respectful workplace policy that employers may adopt. In preparing the model policy, the bureau shall take into consideration existing respectful workplace policies.

(2) The bureau shall create informational materials that identify the harms to employees and employers caused by workplace bullying and make the materials available to employers.

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.