

# Senate Bill 418

Sponsored by Senator GORSEK (at the request of Oregon AFSCME) (Presession filed.)

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires subject employers to adopt policy allowing subject workers paid time off during shift to receive medical services related to worker's compensable injury or occupational disease.

Declares emergency, effective on passage.

## A BILL FOR AN ACT

1  
2 Relating to workers' compensation claims; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 656.**

5 **SECTION 2. (1) Every subject employer shall adopt a policy that permits subject workers**  
6 **to take time off during a worker's scheduled shift to attend any appointment for medical**  
7 **services related to the worker's compensable injury or occupational disease claim without**  
8 **loss of pay, accrued leave or any other form of employee compensation or benefit.**

9 **(2) A subject employer may not require a subject worker to use paid personal time off,**  
10 **sick leave, vacation leave or any other accrued paid time off or leave to comply with sub-**  
11 **section (1) of this section.**

12 **(3) A subject employer may not require a subject worker to work a different shift to**  
13 **avoid the paid time off required under subsection (1) of this section.**

14 **SECTION 3. (1) Subject employers shall adopt the policy required under section 2 of this**  
15 **2023 Act not later than December 31, 2023.**

16 **(2) This section is repealed on January 2, 2025.**

17 **SECTION 4. This 2023 Act being necessary for the immediate preservation of the public**  
18 **peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect**  
19 **on its passage.**

20

---

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.