

Senate Bill 416

Sponsored by Senator DEMBROW; Representative HUDSON (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires public universities and community colleges to pay part-time faculty at same rate, on per-hour basis, as public university or community college pays full-time faculty to prepare for and teach course.

Appropriates moneys to Higher Education Coordinating Commission for purpose of paying for salary equity.

Declares emergency, effective on July 1, 2023.

A BILL FOR AN ACT

Relating to part-time faculty at post-secondary institutions of education; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. (1) Each public university listed in ORS 352.002 and community college operated under ORS chapter 341 shall pay part-time faculty at the same rate, on a per-hour basis, that the public university or community college pays equally experienced full-time faculty who teach comparable courses.

(2) In determining the number of hours worked by part-time faculty and full-time faculty under this section, each public university and community college must include all hours spent working in the normal course of teaching a course, including but not limited to time spent:

- (a) In class;**
- (b) Preparing to teach each class;**
- (c) Conducting office hours for enrolled students; and**
- (d) Grading.**

SECTION 2. In addition to and not in lieu of any other appropriation, there is appropriated to the Higher Education Coordinating Commission, for the biennium beginning July 1, 2023, out of the General Fund, the amount of \$_____, which shall be allocated to the Community College Support Fund established in ORS 341.620 and the Public University Fund established in ORS 352.450 for the purpose of paying for the cost to implement section 1 of this 2023 Act.

SECTION 3. This 2023 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect on July 1, 2023.

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.