

Senate Bill 1091

Sponsored by Senator GIROD

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Provides that laws regarding employee entitlements for recovery of unpaid wages and penalties do not apply to wages and penalties as result of time lost to employer's time-rounding policies that comply with federal rounding standards.

A BILL FOR AN ACT

1
2 Relating to employer time-rounding policies.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 652.**

5 **SECTION 2. (1) ORS 652.120, 652.140, 652.150 and 653.055 do not apply to wages earned and**
6 **unpaid for hours worked or work time lost due to the application of an employer's time-**
7 **rounding policies, provided that the employer's time-rounding policies are in accordance with**
8 **the rounding standards established under federal law.**

9 **(2) As used in this section, "work time" has the meaning given that term in ORS 653.010.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.