

House Bill 3471

Sponsored by Representatives ANDERSEN, GRAYBER, Senator TAYLOR; Representative NOSSE

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Prohibits employer from entering into settlement or agreement disposing of workers' compensation claim that bars worker from seeking further employment with employer unless such provision is first requested by worker.

Declares emergency, effective on passage.

A BILL FOR AN ACT

1
2 Relating to employment provisions in agreements disposing of workers' compensation claims; and
3 declaring an emergency.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 656.**

6 **SECTION 2. An employer may not enter into a settlement agreement, disputed claim
7 settlement, claim disposition agreement or any other settlement or agreement disposing of
8 all or part of a worker's claim, that contains a provision barring the worker from seeking
9 further employment, reemployment or reinstatement, with the employer, unless such pro-
10 vision is first requested by the worker.**

11 **SECTION 3. Section 2 of this 2023 Act applies to a settlement agreement, disputed claim
12 settlement, claim disposition agreement or any other settlement or agreement disposing of
13 all or part of a worker's claim entered into on or after the effective date of this 2023 Act.**

14 **SECTION 4. This 2023 Act being necessary for the immediate preservation of the public
15 peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect
16 on its passage.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.