

HOUSE AMENDMENTS TO HOUSE BILL 3471

By COMMITTEE ON BUSINESS AND LABOR

April 7

1 Delete lines 5 through 10 of the printed bill and insert:

2 **“SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 659A.**

3 **“SECTION 2. (1) As used in this section, ‘worker’ means a worker who has filed a**
4 **workers’ compensation claim pursuant to ORS chapter 656.**

5 **“(2) It is an unlawful employment practice for an employer to request or require a**
6 **worker to enter into a settlement agreement, disputed claim settlement, claim disposition**
7 **agreement or any other settlement or agreement disposing of all or part of a worker’s claim**
8 **for workers’ compensation under ORS chapter 656, that contains a provision barring the**
9 **worker from seeking further employment, reemployment or reinstatement with the em-**
10 **ployer, unless such provision is first requested by the worker.**

11 **“(3) A worker may file a complaint under ORS 659A.820 for a violation of subsection (2)**
12 **of this section and may bring a civil action under ORS 659A.885 and recover a civil penalty**
13 **of up to \$5,000 and relief as provided by ORS 659A.885 (1) to (3).”.**

14 In line 13, after “claim” insert “requested, required or”.

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