

House Bill 3305

Sponsored by Representatives HOLVEY, GRAYBER, LIVELY

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires certain entities that received funding to develop, implement, administer or oversee certain workforce programs to meet certain reporting requirements for purposes of measuring outcomes of programs.

A BILL FOR AN ACT

1
2 Relating to reporting requirements for certain workforce programs; amending section 12, chapter 28,
3 Oregon Laws 2022.

4 **Be It Enacted by the People of the State of Oregon:**

5 **SECTION 1.** Section 12, chapter 28, Oregon Laws 2022, is amended to read:

6 **Sec. 12.** (1) The Higher Education Coordinating Commission, in collaboration with the State
7 Workforce and Talent Development Board, the Bureau of Labor and Industries and the Department
8 of Education, shall review each of the programs established under sections 3, 4, 6, 7, 8, 9, 10 and
9 11 [*of this 2022 Act*], **chapter 28, Oregon Laws 2022**, to assess performance and expenditure out-
10 comes of the programs. In evaluating the programs, the commission shall compile the following in-
11 formation:

12 (a) For the programs established under sections 3, 4, 6, 8, 9, 10 and 11 [*of this 2022 Act*], **chapter**
13 **28, Oregon Laws 2022:**

14 (A) The number of individuals from priority populations who have registered for and who have
15 completed a workforce program, including apprenticeship and preapprenticeship training programs;

16 (B) Data on job placement rates, wages and salary earnings and health and retirement benefits
17 provided for individuals who participated in an established program;

18 (C) A description of any new or expanded workforce programs, including training programs,
19 career pathway programs and apprenticeship and preapprenticeship training programs, established
20 as a result of the programs described under sections 3, 4, 6, 8, 9, 10 and 11 [*of this 2022 Act; and*],
21 **chapter 28, Oregon Laws 2022;**

22 (D) The types and amounts of any wraparound supports and services provided to individuals
23 from priority populations[.]; **and**

24 **(E) Any applicable reports received under subsection (2) of this section.**

25 (b) For the program established under section 7 [*of this 2022 Act*], **chapter 28, Oregon Laws**
26 **2022:**

27 (A) The number of youth or young adults from priority populations who have registered for or
28 completed a youth workforce program;

29 (B) Data on job placement rates for youth or young adults from priority populations who have
30 completed a youth workforce program; [*and*]

31 (C) A description of any new or expanded paid work experiences, workforce readiness training

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.

1 or job placement services created as a result of grants awarded under section 7 [of this 2022 Act.],
 2 **chapter 28, Oregon Laws 2022; and**

3 **(D) Any applicable reports received under subsection (2) of this section.**

4 **(2)(a) In order to promote the evaluation of outcomes under subsection (1) of this sec-**
 5 **tion, the Higher Education Coordinating Commission, the Bureau of Labor and Industries**
 6 **and the Department of Education, respectively, shall require an entity that receives funds,**
 7 **by grant or otherwise, under a program established under sections 3, 4, 6, 7, 8, 9 or 11,**
 8 **chapter 28, Oregon Laws 2022, to report to the Higher Education Coordinating Commission,**
 9 **the Bureau of Labor and Industries or the Department of Education, as the case may be,**
 10 **having jurisdiction over the program, in the manner and form as prescribed by rule by the**
 11 **Higher Education Coordinating Commission, the Bureau of Labor and Industries or the De-**
 12 **partment of Education, respectively. An entity shall prepare and submit the reports required**
 13 **under this subsection beginning on July 1, 2024, and not less than once every six months**
 14 **thereafter.**

15 **(b) The reports required by each entity under this subsection must include the following**
 16 **information:**

17 **(A) The number of individuals participating in a program developed, implemented, ad-**
 18 **ministered or overseen by the entity;**

19 **(B) Of the individuals described in subparagraph (A) of this paragraph, the number and**
 20 **percentage of individuals participating in the program as of the month in which a report**
 21 **under this subsection is due to be submitted;**

22 **(C) To the extent practicable, if the rate of program participation decreases for a pro-**
 23 **gram developed, implemented, administered or overseen by the entity, the reasons for the**
 24 **decrease in the participation rate; and**

25 **(D) The completion rate of a program developed, implemented, administered or overseen**
 26 **by the entity.**

27 **(c)(A) To the extent practicable, and in addition to the information described under par-**
 28 **agraph (b) of this subsection, an entity shall collect and include in the reports required under**
 29 **this subsection, demographic data of the individuals participating in a program developed,**
 30 **implemented, administered or overseen by the entity. The data must be disaggregated by**
 31 **gender, race and ethnicity of the individuals and include, as applicable, the job category that**
 32 **best reflects the work experience and training received by the individuals.**

33 **(B) The Higher Education Coordinating Commission, the Bureau of Labor and Industries**
 34 **and the Department of Education may specify a method for identifying and collecting the**
 35 **demographic data described under this paragraph that includes, but need not be limited to,**
 36 **the method for identifying and collecting workforce demographic data, as recommended by**
 37 **the Equal Employment Opportunity Commission for employers that are subject to the**
 38 **workforce demographic reporting requirements prescribed by section 709(c) of Title VII of**
 39 **the Civil Rights Act of 1964.**

40 **[(2)] (3) In carrying out the duties described under subsection (1) of this section, the Higher**
 41 **Education Coordinating Commission shall coordinate its activities with relevant state agencies and**
 42 **other workforce partners to:**

43 **(a) Identify opportunities for leveraging existing partnerships to align data collection standards**
 44 **and practices and to integrate data with any common data system among those partnerships;**

45 **(b) Support the commission's assessment efforts and identify areas for future workforce devel-**

1 opment investments; and

2 (c) Facilitate communication with workforce stakeholders, including but not limited to job
3 seekers, employers, community-based organizations and workforce service providers, in an inclusive
4 manner and, when appropriate, provide stakeholders with access to the results and findings resulting
5 from the commission's review.

6 [(3)] (4) By December 31 of each year, the commission shall prepare and submit a report that
7 includes the information described in subsection (1) of this section, disaggregated by race, age,
8 gender and geographical area, including any recommendations for future investments and opportu-
9 nities to leverage private and federal funding to support investments, to the Governor and to the
10 interim committees of the Legislative Assembly related to workforce development, in the manner
11 provided in ORS 192.245. In addition to including the information described under subsection (1) of
12 this section, the report shall:

13 (a) Provide baseline estimates of statewide labor force participation rates that include, at a
14 minimum:

15 (A) Long-term employment projections for health care and manufacturing;

16 (B) The progress made toward achieving the statewide educational attainment goals established
17 under ORS 350.014 and 350.018; and

18 (C) Projections related to post-secondary educational attainment needs; and

19 (b) Describe how the programs established under sections 3, 4, 6, 8, 9, 10 and 11 [*of this 2022*
20 *Act*], **chapter 28, Oregon Laws 2022**, contributed to statewide labor force participation by demon-
21 strating, at a minimum, the following:

22 (A) The percentage of individuals who participated in an established program as compared to
23 the share of the statewide labor force, by race;

24 (B) The percentage of individuals who participated in an established program as compared to
25 the share of the statewide labor force, by gender;

26 (C) The percentage of individuals who participated in an established program and who received
27 a post-secondary certificate, credential or degree as compared to the share of the statewide labor
28 force, disaggregated by race, age, gender and geographical area;

29 (D) The number of individuals who participated in an established program and who received a
30 post-secondary certificate, credential or degree as compared to the statewide educational attainment
31 goals described under ORS 350.014 and 350.018, disaggregated by race, age, gender and geographical
32 area; and

33 (E) The job placement rates of individuals who participated in an established program as com-
34 pared to long-term employment projections for health care and manufacturing, disaggregated by
35 race, age, gender and geographical area.

36 [(4)] (5) As used in this section:

37 (a) "Community-based organization" has the meaning given that term in section 4 [*of this 2022*
38 *Act*], **chapter 28, Oregon Laws 2022**.

39 (b) "Workforce service provider" has the meaning given that term in section 9 [*of this 2022*
40 *Act*], **chapter 28, Oregon Laws 2022**.

41 (c) "Youth workforce program" has the meaning given that term in section 7 [*of this 2022 Act*],
42 **chapter 28, Oregon Laws 2022**.

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