

House Bill 3225

Sponsored by Representative RESCHKE

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Directs state agencies to offer reinstatement and back pay to employees who were terminated because of COVID-19 vaccine mandates.

A BILL FOR AN ACT

1
2 Relating to state employees affected by COVID-19 vaccine mandates.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) As used in this section, "state agency" means any officer, board, com-**
5 **mission, department, division or institution in the executive branch of state government.**

6 **(2) On the effective date of this 2023 Act, a state agency shall offer the opportunity for**
7 **reinstatement, with no loss of seniority or accrued benefits, to any person whose employ-**
8 **ment was terminated because the person refused to obtain a vaccination against COVID-19**
9 **that was required as a condition of employment.**

10 **(3) An offer of reinstatement under this section expires 120 days after the effective date**
11 **of this 2023 Act.**

12 **(4) A state agency shall pay back pay to any employee reinstated under this section for**
13 **the period between the employee's termination and the employee's reinstatement.**

14 **SECTION 2. Section 1 of this 2023 Act is repealed on January 1, 2025.**

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NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted. New sections are in **boldfaced** type.