

# House Bill 3115

Sponsored by Representative HUDSON; Senator GORSEK

## SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires each community college and public university to have at least 45 percent of total number of credit hours offered taught by full-time employee during 2024-2025 academic year, at least 55 percent of total number of credit hours taught by full-time employee during 2025-2026 academic year, at least 65 percent of total number of credit hours offered taught by full-time employee during 2026-2027 academic year and at least 75 percent of total number of credit hours offered taught by full-time employee every academic year thereafter.

Requires each community college and public university to report annually to Higher Education Coordinating Commission on compliance with full-time employee requirement. Requires commission to report annually to Legislative Assembly on compliance with full-time employee requirement by each community college and public university.

Provides that community college or public university that fails to comply with requirements will receive 50 percent of state allocations during first two years of noncompliance and no state moneys during subsequent years of noncompliance.

Appropriates moneys from General Fund to Higher Education Coordinating Commission for allocation to public universities and community colleges for purpose of increasing percentage of credit hours taught by full-time faculty.

Declares emergency, effective on July 1, 2023.

## A BILL FOR AN ACT

1  
2 Relating to instructors at institutions of higher education; and declaring an emergency.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. (1) At least 75 percent of the total number of credit hours offered during**  
5 **an academic year by a public institution of higher education must be taught by full-time**  
6 **employees of the institution.**

7 **(2) No later than September 1 of every year, each public institution of higher education**  
8 **shall provide the Higher Education Coordinating Commission with:**

9 **(a) The percentage of the total number of credit hours offered during the previous aca-**  
10 **demical year by the institution that were taught by full-time employees of the institution; and**

11 **(b) The names and numbers of all courses offered for credit hours by the institution**  
12 **during the previous academic year that both were and were not taught by full-time employ-**  
13 **ees of the institution.**

14 **(3)(a)(A) For each of the first two years in which a public university listed in ORS 352.002**  
15 **fails to comply with the requirements set forth in subsection (1) of this section, the public**  
16 **university is entitled to only 50 percent of the total amount of public moneys appropriated**  
17 **by the Legislative Assembly to the Higher Education Coordinating Commission for allocation**  
18 **to the public university during the following academic year.**

19 **(B) If a public university fails to comply with the requirements set forth in subsection**  
20 **(1) of this section for three or more consecutive years, during the academic year following**  
21 **an academic year in which the public university is not in compliance with subsection (1) of**  
22 **this section, the public university may not receive any public moneys appropriated by the**

**NOTE:** Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 Legislative Assembly to the Higher Education Coordinating Commission for allocation to the  
 2 public university.

3 (b)(A) For each of the first two years in which a community college operated under ORS  
 4 chapter 341 fails to comply with the requirements set forth in subsection (1) of this section,  
 5 the community college is entitled to only 50 percent of the total amount of public moneys  
 6 appropriated by the Legislative Assembly to the Higher Education Coordinating Commission  
 7 for allocation to the community college during the following academic year.

8 (B) If a community college fails to comply with the requirements set forth in subsection  
 9 (1) of this section for three or more consecutive years, during the academic year following  
 10 an academic year in which the community college is not in compliance with subsection (1)  
 11 of this section, the community college may not receive any public moneys appropriated by  
 12 the Legislative Assembly to the Higher Education Coordinating Commission for allocation to  
 13 the community college.

14 (4) The Higher Education Coordinating Commission shall submit an annual report to the  
 15 Legislative Assembly no later than December 31 of each calendar year, in the manner pre-  
 16 scribed by ORS 192.245, reporting on the level of compliance with this section by each public  
 17 institution of higher education during the previous academic year.

18 (5) As used in this section, “public institution of higher education” means:

19 (a) A public university listed in ORS 352.002; or

20 (b) A community college operated under ORS chapter 341.

21 **SECTION 2.** (1) Except as otherwise provided in this section, section 1 of this 2023 Act  
 22 first applies to the 2024-2025 academic year.

23 (2) Notwithstanding section 1 (1) of this 2023 Act:

24 (a) During the 2024-2025 academic year, at least 45 percent of the total number of credit  
 25 hours offered during an academic year by a public institution of higher education must be  
 26 taught by full-time employees of the institution.

27 (b) During the 2025-2026 academic year, at least 55 percent of the total number of credit  
 28 hours offered during an academic year by a public institution of higher education must be  
 29 taught by full-time employees of the institution.

30 (c) During the 2026-2027 academic year, at least 65 percent of the total number of credit  
 31 hours offered during an academic year by a public institution of higher education must be  
 32 taught by full-time employees of the institution.

33 (3) As used in this section, “public institution of higher education” has the meaning given  
 34 that term in section 1 of this 2023 Act.

35 **SECTION 3.** Section 2 of this 2023 Act is repealed on January 2, 2028.

36 **SECTION 4.** In addition to and not in lieu of any other appropriation, there is appropri-  
 37 ated to the Higher Education Coordinating Commission, for the biennium beginning July 1,  
 38 2023, out of the General Fund, the amount of \$\_\_\_\_, which shall be allocated to public uni-  
 39 versities listed in ORS 352.002 and community colleges operated under ORS chapter 341 for  
 40 the purpose of increasing the percentage of credit hours taught by full-time employees of the  
 41 institution in the manner required by section 3 of this 2023 Act.

42 **SECTION 5.** This 2023 Act being necessary for the immediate preservation of the public  
 43 peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect  
 44 on July 1, 2023.