

A-Engrossed House Bill 2865

Ordered by the House April 7
Including House Amendments dated April 7

Sponsored by Representatives EVANS, GRAYBER (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure.

[*Specifies*] **Increases military** leave of absence [*entitled for public employee for initial active duty for training and annual active duty training as*] **to which public employee who is** member of National Guard, National Guard Reserve or reserve component of Armed Forces of the United States or of United States Public Health Service is [*for days that are*] **entitled to 21** work days.

Permits officer or employee to use military leave for active duty or inactive duty for training, state active duty and duty under Title 10 or 32 of United States Code.

A BILL FOR AN ACT

1
2 Relating to military leave; amending ORS 408.290.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1.** ORS 408.290 is amended to read:

5 408.290. (1) Except as provided in subsection (2) of this section:[, *for initial active duty for*
6 *training and for all periods of annual active duty for training as a member of the National Guard,*
7 *National Guard Reserve or of any reserve component of the Armed Forces of the United States or of*
8 *the United States Public Health Service, any]*

9 (a) **An officer or employee of the state, or of any county, municipality or other subdivision of**
10 **the state, who is a member of the National Guard, National Guard Reserve or of any reserve**
11 **component of the Armed Forces of the United States or of the United States Public Health**
12 **Service, is entitled, upon application [*therefor*], to [*a*] military leave of absence from duties for [*a***
13 ***period not exceeding 15*] **up to 21 work days in any one training year[.].****

14 (b) **An officer or employee may use military leave for active duty or inactive duty for**
15 **training, state active duty and duty under Title 10 or 32 of the United States Code.**

16 (c) **An officer or employee may use military leave** without loss of time, pay or regular leave
17 and without impairment of efficiency rating or other rights or benefits to which the officer or em-
18 ployee is entitled. **Military leave shall be in addition to any regular leave for which an officer**
19 **or employee may be entitled.**

20 (2) Unless the officer or employee has been employed by the state or by any county, municipality
21 or other political subdivision of the state for a period of six months next preceding application, no
22 officer or employee is entitled to receive pay for any period during which the officer or employee
23 is on military leave.

24 (3) As used in this section, "training year" means the federal fiscal year for any particular unit
25 of the National Guard or a reserve component.

26

NOTE: Matter in **boldfaced** type in an amended section is new; matter [*italic and bracketed*] is existing law to be omitted.
New sections are in **boldfaced** type.