

House Bill 2690

Sponsored by Representative NERON (Pre-session filed.)

SUMMARY

The following summary is not prepared by the sponsors of the measure and is not a part of the body thereof subject to consideration by the Legislative Assembly. It is an editor's brief statement of the essential features of the measure **as introduced**.

Requires school district to pay classified school employee not less than 10 percent more than minimum wage that applies to all employees who work in this state and not less than 15 percent more than minimum wage if classified school employee provides support to students with individualized education program or who are enrolled in special education.

Requires school district to pay certified educator salary of not less than \$60,000 per year or, if certified educator provides education to students with individualized education program or who are enrolled in special education, not less than \$63,000 per year.

Requires school district to index wage and salary amounts to inflation.

A BILL FOR AN ACT

1
2 Relating to school district employee wages.

3 **Be It Enacted by the People of the State of Oregon:**

4 **SECTION 1. Section 2 of this 2023 Act is added to and made a part of ORS chapter 332.**

5 **SECTION 2. (1) As used in this section:**

6 (a) **“Certified educator” means a teacher, administrator or other school professional who**
7 **is licensed, registered or certified by the Teacher Standards and Practices Commission.**

8 (b) **“Classified school employee” has the meaning given that term in ORS 332.544.**

9 (c) **“Individualized education program” has the meaning given that term in ORS 343.035.**

10 (d) **“Salary” has the meaning given that term in ORS 653.010.**

11 (e) **“Special education” has the meaning given that term in ORS 343.035.**

12 (2)(a) **For each hour of work time that a classified school employee is gainfully employed,**
13 **a school district shall pay the classified school employee a wage computed at a rate that is**
14 **not less than 10 percent more than the minimum rate that otherwise currently applies under**
15 **ORS 653.025 to each hour of work time for any employee who works in this state.**

16 (b) **If a classified school employee works in a capacity that supports students with an**
17 **individualized education program or who are enrolled in special education, the school district**
18 **shall pay the classified school employee a wage computed at a rate that is not less than 15**
19 **percent more than the minimum rate that otherwise currently applies under ORS 653.025 to**
20 **each hour of work time for any employee who works in this state.**

21 (3)(a) **A school district may not pay a certified educator a salary of less than \$60,000 per**
22 **year.**

23 (b) **If a certified educator provides education to students with an individualized education**
24 **program or who are enrolled in special education, the school district may not pay the certi-**
25 **fied educator a salary of less than \$63,000 per year.**

26 (c) **Not later than April 30 of each year, a school district shall calculate an adjustment,**
27 **rounded to the nearest dollar, of the salary amounts specified in paragraphs (a) and (b) of**
28 **this subsection based upon the increase, if any, from March of the preceding year to March**

NOTE: Matter in **boldfaced** type in an amended section is new; matter *[italic and bracketed]* is existing law to be omitted. New sections are in **boldfaced** type.

1 of the year in which the school district performs the calculation, in the U.S. City Average
2 Consumer Price Index for All Urban Consumers for All Items, as published by the Bureau
3 of Labor Statistics of the United States Department of Labor, or a successor agency. Be-
4 ginning in July 1 of the year in which the school district performs the calculation, the school
5 district shall pay certified educators at the new calculated rate. The new calculated rate
6 may not be less than the rate the school district paid certified educators in the previous
7 year.

8 (4) All wage and salary rates and amounts specified in subsections (2) and (3) of this
9 section are exclusive of health benefits and other benefits the school district provides to
10 classified school employees or certified educators or that are otherwise required under the
11 laws of this state.

12 SECTION 3. Section 2 of this 2023 Act applies to contracts of employment into which a
13 school district enters, or that the school district renews, with a classified school employee
14 or a certified educator on and after the effective date of this 2023 Act and to contracts of
15 employment between a school district and a classified school employee or a certified educator
16 that are in effect on and after the effective date of this 2023 Act.

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