

## HOUSE AMENDMENTS TO HOUSE BILL 2611

By COMMITTEE ON HIGHER EDUCATION

March 23

1 On page 1 of the printed bill, delete lines 5 through 27 and delete page 2.

2 On page 3, delete lines 1 through 4 and insert:

3 “**SECTION 1.** ORS 350.355, as amended by section 30, chapter 81, Oregon Laws 2022, is  
4 amended to read:

5 “350.355. (1)(a) Except as provided in paragraph (b) of this subsection, a part-time faculty mem-  
6 ber at a public institution of higher education is eligible for the same employee-only health care  
7 benefits, **including dental benefits and vision benefits**, as full-time faculty members if the part-  
8 time faculty member is **eligible for membership in the Public Employees Retirement System**  
9 **or another plan authorized under ORS chapter 238 or 238A by teaching** [*working at a level*  
10 *equal to at least half of a full-time equivalent employee determined as an average*] either at a single  
11 public institution of higher education or in aggregate at multiple public institutions of higher edu-  
12 cation during **the previous academic year** [*at least three of the four previous academic terms*].

13 “(b) The total cost of providing any health benefit plan offered by a public institution of higher  
14 education to a part-time faculty member under this section may not increase annually by more than  
15 the annual increase in premium amounts paid for contracted health benefit plans that is permitted  
16 under ORS 243.135 (8)(b) or 243.866 (9)(b).

17 “(2)(a) In order to receive employee-only health care benefits under this section, a part-time  
18 faculty member must select a home public institution of higher education for the duration of the  
19 benefit year under a process established by each institution. A home public institution of higher  
20 education selected under this subsection:

21 “(A) Must be one at which the part-time faculty member is working during the academic term  
22 at the time of the application; and

23 “(B) Is responsible for:

24 “(i) Determining whether the part-time faculty member is eligible to receive health care benefits  
25 under this section;

26 “(ii) Determining, on an annual basis, whether a part-time faculty member who was found to be  
27 eligible to receive health care benefits under sub-subparagraph (i) of this subparagraph continues to  
28 be eligible to receive health care benefits under this section;

29 “(iii) Collecting the premiums for health benefit plans that must be paid by the part-time faculty  
30 member under subsection (3) of this section;

31 “(iv) Paying the full cost of the insurance premiums for providing health benefit plans to the  
32 part-time faculty member, subject to reimbursement as described in subsection (4) of this section;  
33 and

34 “(v) Administering and providing health benefit plans to the part-time faculty member in the  
35 manner described in this section.

1 “(b) In order to receive health care benefits under this section, a part-time faculty member must  
2 provide the home public institution of higher education with all information necessary for the in-  
3 stitution to determine the eligibility of the part-time faculty member to receive health care benefits  
4 under this section.

5 “(c) **No later than 30 days before the deadline to submit an application to receive health**  
6 **care benefits under this section, each public institution of higher education must notify all**  
7 **part-time faculty members who have been employed by the institution during the current**  
8 **academic year and the previous academic year of:**

9 “(A) **The eligibility requirements to receive health benefits under this section;**

10 “(B) **The health care benefits and associated costs available to qualifying part-time fac-**  
11 **ulty members; and**

12 “(C) **Instructions on how part-time faculty members may apply to receive health care**  
13 **benefits under this section.**

14 “(3)(a) Except as provided in paragraph (b) of this subsection, a part-time faculty member at a  
15 public institution of higher education shall pay 10 percent of all insurance premiums for health  
16 benefit plans.

17 “(b) A public institution of higher education may provide by collective bargaining at the insti-  
18 tution to pay for some or all of the insurance premiums that must otherwise be paid by a part-time  
19 faculty member under paragraph (a) of this subsection. The public institution of higher education  
20 may not be reimbursed under subsection (4) of this section for the costs the institution incurs to  
21 provide health benefit plans under this paragraph.

22 “(4)(a) Every three months a public institution of higher education may request reimbursement  
23 from the Higher Education Coordinating Commission for the cost of paying insurance premiums for  
24 providing health benefit plans to each part-time faculty member who has selected the institution as  
25 the faculty member’s home public institution of higher education under subsection (2) of this section.

26 “(b) The commission shall use moneys from the Part-Time Faculty Insurance Fund established  
27 under ORS 350.357 to fully reimburse each public institution of higher education for all documented  
28 costs requested by the institution under this subsection, except for any costs described in subsection  
29 (3) of this section.

30 “(5) Unless otherwise provided for by collective bargaining, a part-time faculty member at a  
31 public institution of higher education who is eligible for health care benefits under subsection (1)  
32 of this section may receive health care benefits only in the manner provided by this section.

33 “(6) **Each agency request budget filed by the Higher Education Coordinating Commission**  
34 **under ORS 291.208 must include, as part of the budget, moneys sufficient to provide health**  
35 **care benefits to part-time faculty members in the manner required by this section.**

36 “[6] (7) The Higher Education Coordinating Commission may adopt rules necessary to imple-  
37 ment subsection (4) of this section.”.

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