

**HB 2865 A STAFF MEASURE SUMMARY**

**Carrier:** Sen. Manning Jr

**Senate Committee On Veterans, Emergency Management, Federal and World Affairs**

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**Action Date:** 05/09/23  
**Action:** Do pass the A-Eng bill.  
**Vote:** 3-0-1-2  
**Yeas:** 3 - Manning Jr, President Wagner, Woods  
**Exc:** 1 - Gorsek  
**Abs:** 2 - Linthicum, Thatcher  
**Fiscal:** No fiscal impact  
**Revenue:** No revenue impact  
**Prepared By:** Regina Wilson, LPRO Analyst  
**Meeting Dates:** 5/4, 5/9

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**WHAT THE MEASURE DOES:**

Authorizes up to 21 days per year military leave of absence from employment duties for public employees who are members of the National Guard, National Guard Reserve, or any reserve component of the Armed Forces or Public Health Service. Permits officers or employees to use military leave for active duty or inactive duty for training, state active duty, and duty under Title 10 or 32 of the United States Military Code. Allows military leave of absence without penalty to employees' efficiency rating, rights or benefits; establishes military leave in addition to any regular leave for which an officer or employee may be entitled.

**ISSUES DISCUSSED:**

- Sacrifice of United States military service personnel
- References to a similar policy enacted in Washington State

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

Current law (ORS 408.290) entitles public employees serving in the National Guard, Guard Reserve, or a reserve component of the Armed Forces or Public Health Service, a 15-day leave of absence without loss of time, pay or regular leave, or other benefits, for initial or annual active-duty training.

Trainings for the Oregon National Guard are usually one weekend a month and two weeks per year. The two-day trainings are typically on weekends, but occasionally Guard members are asked to report on a Friday. Annual trainings can run longer than two weeks, depending on military occupational specialties.

House Bill 2865 A entitles public employees who are members of the National Guard, National Guard Reserve, or any reserve component of the Armed Forces or Public Health Service, military leave of absence from duties for up to 21 workdays a year.