



## Open Government Impact Statement

82nd Oregon Legislative Assembly  
2023 Regular Session

## Measure: SB 913 - B

Only impacts on Original or Engrossed  
Versions are Considered Official

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### SUMMARY

Makes technical changes to paid family and medical leave insurance program.

Provides circumstances under which Director of the Employment Department may dismiss request for hearing. Specifies circumstances under which requests for hearing to review final decisions of director may occur.

Sets maximum wages that are subject to contribution rate for purposes of contributions due on or after January 1, 2024, at amount that is equivalent to Social Security contribution and benefit base limit established by federal Social Security Administration. Requires Director of the Employment Department to annually adjust maximum wage cap to align with Social Security contribution and benefit base limit.

Authorizes director to disclose confidential information relating to paid family and medical leave program under certain circumstances.

Clarifies Employment Department's rulemaking authority regarding dispute resolution process for equivalent employer plans.

Excludes certain information related to final orders of department from requirement that information be maintained in digital format.

Modifies definition of "employee" to exclude certain elected officials and holders of public office. Clarifies that definition of "wages" does not mean employee contributions paid by employer.

Clarifies determination criteria for employee's place of performance for purposes of determining whether employee's wages are subject to provisions related to contributions and benefits.

Permits employer to allow employee to use all or portion of other paid leave to supplement paid family and medical leave benefits.

Clarifies that chapter relating to family and medical leave insurance benefits and contributions is not tax law subject to jurisdiction of tax court.

Takes effect on 91st day following adjournment sine die.

### OPEN GOVERNMENT IMPACT

Legislative Counsel has not adopted standards for drafting measures that establish exemptions from disclosure of public records.

This measure prohibits the public disclosure of information and records pertaining to the administration of the family and medical leave insurance program that the Employment Department discloses to other public bodies.



If those public records that could be subject to public disclosure were instead subject to mandatory disclosure under public records law, the public could receive information about the administration of the family and medical leave insurance program that the department shares with other public bodies.