

HB 2864 STAFF MEASURE SUMMARY

Carrier: Sen. Patterson

Senate Committee On Labor and Business

Action Date: 04/06/23

Action: Do pass.

Vote: 5-0-0-0

Yeas: 5 - Bonham, Hansell, Jama, Patterson, Taylor

Fiscal: No fiscal impact

Revenue: No revenue impact

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Meeting Dates: 4/4, 4/6

WHAT THE MEASURE DOES:

Adds Department of Corrections and Oregon Corrections Enterprises employees, and parole and probation officers who supervise adult offenders to list of employees who are not members of labor organization but may be charged reasonable fees and costs for representation on issues unrelated to negotiation of collective bargaining agreement.

ISSUES DISCUSSED:

- Existing law applies to other public safety officers
- Examples of when person, who is not a part of a labor organization, may be required to pay fees or costs
- U.S. Supreme Court case law

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

ORS 243.672(5) permits exclusive representation of a bargaining unit to charge employees who are not members of the labor organization reasonable fees and costs for representation unrelated to the negotiation of a collective bargaining agreement. Currently, the statute applies to public safety organizations that represent municipal officers, sheriffs and deputy sheriffs, and police officers commissioned by a university.

House Bill 2864 adds employees of the Department of Corrections and Oregon Corrections Enterprises, and parole and probation officers who supervise adult offenders to the list of employees who are not members of a labor organization but may be charged reasonable fees and costs for representation on issues unrelated to negotiation of a collective bargaining agreement.