

FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 3324 - A

82nd Oregon Legislative Assembly – 2023 Regular Session

Legislative Fiscal Office

Only Impacts on Original or Engrossed Versions are Considered Official

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Date: 4/4/2023

Measure Description:

Directs Oregon Health Authority to establish program to provide incentives to nurse instructors.

Government Unit(s) Affected:

Board of Nursing, Oregon Health Authority

Summary of Fiscal Impact:

Costs related to the measure may require budgetary action - See analysis.

Summary of Expenditure Impact:

	2023-25 Biennium	2025-27 Biennium
Oregon Health Authority		
General Fund		
Special Payments	\$16,000,000	\$0
Total Fiscal Impact	\$16,000,000	\$0
<i>Total Positions</i>	2	0
<i>Total FTE</i>	1.50	0.00

Analysis:

HB 3324-A appropriates \$16 million General Fund to the Oregon Health Authority (OHA) in 2023-25 to establish the Nurse Educator Workforce Stipend Program to incentivize recruitment and retention of staff and faculty within the nursing education field. The measure establishes the Nursing Programs Salary Fund and credits interest to the fund; money in the fund is continuously appropriated to OHA. The Nursing Programs Salary Fund may consist of appropriations from the Legislature, gifts, grants, or other money from any source. The measure takes effect on the 91st day following sine die.

Section 3 of the -1 amendment appropriates \$16,000,000 General Fund to OHA for the purposes of establishing the Nurse Educator Workforce Stipend Program, so the positions needed to establish and maintain the program are included in the total General Fund appropriation. The Legislative Fiscal Office notes that the measure appropriates General Fund but does not deposit the funds into the Nursing Programs Salary Fund which would be required for the agency to make payments from the fund.

To administer the Nurse Education Workforce Stipend program, two full-time permanent positions (1.50 FTE) are needed with a total position cost of \$363,864 General Fund for 2023-25 and \$480,933 for 2025-27.

- One Program Analyst 4 position (0.75 FTE) to serve as the nurse faculty expansion coordinator, working primarily with post-secondary educational institutions and organized labor.
- One Operations and Policy Analyst 1 position (0.75 FTE) to support the development of the program including rulemaking, contracts and invoicing and general programmatic support.

During implementation, additional consultation with the Department of Justice is expected during implementation at an estimated cost of \$200,000 Other Funds.

There is no fiscal impact to the Oregon State Board of Nursing.