



Open Government Impact Statement

82nd Oregon Legislative Assembly
2023 Regular Session

Measure: HB 3285

Only impacts on Original or Engrossed
Versions are Considered Official

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SUMMARY

Makes unlawful practice for employer or employment agency to advertise job, promotion or transfer opportunity without disclosing pay range and employment benefits in job posting. Requires employers to maintain certain employment records for each employee. Makes violation unlawful practice.

Permits Commissioner of Bureau of Labor and Industries to assess civil penalty against employer or employment agency for violation.

Makes employment agencies subject to prohibition against inquiries regarding salary history and past criminal convictions.

Becomes operative on January 2, 2024.

Takes effect on 91st day following adjournment sine die.

NOTICE OF NO OPEN GOVERNMENT IMPACT