



Open Government Impact Statement

82nd Oregon Legislative Assembly
2023 Regular Session

Measure: SB 481

Only impacts on Original or Engrossed
Versions are Considered Official

Prepared by: Cameron D. Miles
Date: 1/20/2023

SUMMARY

Modifies requirements for employee to be eligible to take unpaid family and medical leave.

Expands definition of "family member" for purposes of unpaid family and medical leave benefits.

Makes changes regarding duration of unpaid leave taken by covered individual to care for sick child.

Clarifies employer obligations with respect to job protection continuation of benefits during and after period of protected paid or unpaid leave.

Adds bereavement as qualifying purpose for which covered individual may take paid family leave.
Establishes duration of leave taken for such purpose.

Clarifies provisions related to coordination of leave taken under provisions related to paid family and medical leave program and provisions related to unpaid family and medical leave.

Makes conforming amendments.

NOTICE OF NO OPEN GOVERNMENT IMPACT