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## **Open Government Impact Statement**

82nd Oregon Legislative Assembly 2023 Regular Session

Measure: SB 457

Only impacts on Original or Engrossed Versions are Considered Official

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Date: 1/20/2023

## **SUMMARY**

Directs Employment Department to develop Agricultural Worker Overtime Relief Payment Program to provide eligible agricultural workers with payments for hours worked beyond 40 hours but not exceeding 48 hours per workweek.

Requires employers to pay overtime to agricultural workers who work in excess of 48 hours per workweek. For agricultural workers who earn agricultural salary and for agricultural workers who perform work during peak labor period, sets maximum allowable hour threshold before employer is required to pay overtime to 55 hours per workweek.

Repeals provisions related to refundable income or corporate excise tax credit allowed to employer for excess amount of wages paid as overtime pay for agricultural workers.

Takes effect on 91st day following adjournment sine die.

## NOTICE OF NO OPEN GOVERNMENT IMPACT