



From the Desk of Representative Rob Nosse

Support HB 2665B

REDUCE UNSUSTAINABLE COSTS FROM TEMPORARY HEALTH CARE STAFFING AGENCIES AND IMPROVE CARE OUTCOMES FOR OREGONIANS.

Oregon has become over-reliant on contracted health care staff. Too much reliance on temporary staff:

- Destabilizes the workforce and is inequitable to permanent staff employed by hospitals and long term care facilities.
- Threatens quality care.
- Is financially unsustainable because agencies price their services at high rates that providers cannot afford, especially those who serve Medicaid beneficiaries supported by public funds.

Better Oversight and Quality: Unlike the rest of health care, the temporary staffing industry is largely unregulated. HB 2665B improves quality and transparency of staffing agencies by establishing a complaint investigation process and requiring agencies to ensure personnel are properly trained and qualified when they are contracted to care for your loved ones.

Contains Runaway Costs Responsibly: Health care providers do not operate in a free market and the State takes measures to control costs in every part of the health system--except temporary staffing. HB 2665B addresses that imbalance by requiring the Oregon Health Authority (OHA) to adopt rules establishing maximum rates temporary staffing agency may charge. It establishes criteria and factors to guide maximum rate development and requires OHA to consult with temporary staffing agencies and providers in establishing these maximum rates.

Multiple waiver provisions are included in HB 2665B to ensure providers can be agile in staffing needs and can attract the necessary workers to provide care in an emergency.

VOTE YES ON HB 2665B TO:

- **Improve recruitment and retention of permanently employed health care workers.**
- **Enhance care outcomes for Oregonians.**
- **Take reasonable steps to make staffing agencies more affordable and accountable.**

200%

Increase from temporary staffing agency costs in nursing facilities (2017-2021).

Source: Nursing Facility Cost Reports submitted to the Oregon Department of Human Services.

