

SUBCOMMITTEE RECOMMENDATION

SB 283

Relating to the education workforce

To: Ways and Means Full Committee
From: Education Subcommittee
Carrier: Senator Dembrow

SB 283 is an omnibus measure relating to the education workforce in Oregon. It establishes task forces to study and make recommendations on statewide educator salary schedules and on substitute teaching. It directs the Department of Education to develop a plan to establish and maintain a statewide data system on the education workforce in Oregon, and directs the Teacher Standards and Practices Commission to complete a statewide education jobs portal started in 2022. It addresses working condition issues for school employees who work in special education, for classified staff in schools, for certain substitute teachers, and for school superintendents. It allows recently retired teachers to convert their teaching licenses into substitute teaching licenses at no cost, and it provides direction to the Educator Advancement Council to administer a beginning teacher and administrator mentorship program.

The Education Subcommittee approved the -A11 amendment, which provides \$10 million General Fund for a registered apprenticeship program for teachers and the beginning teacher and administrator mentorship program, \$5 million General Fund for a new Safe School Culture grant program, \$795,000 General Fund and three limited duration positions (2.00 FTE) for the Legislative Policy and Research Office to staff the task forces created in the bill, and \$305,000 General Fund and one limited-duration position (0.50 FTE) to the Teacher Standards and Practices Commission for completion of the jobs portal and to facilitate the new retiree substitute teaching license program.

The Education Subcommittee recommends SB 283 be amended by the –A11 amendment and be reported out do pass, as amended.