

Legislative Fiscal Office

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Joint Committee on Ways and Means

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Representative Tawna Sanchez, House Co-Chair

Senator Fred Girod, Senate Co-Vice Chair
Representative David Gomberg, House Co-Vice Chair
Representative Greg Smith, House Co-Vice Chair

To: Education Subcommittee

From: Julie Neburka, Legislative Fiscal Office

Date: June 7, 2023

Subject: SB 283 – Relating to the education workforce
Work Session Recommendations

SB 283 with the -A11 amendment is an omnibus measure relating to the education workforce in Oregon.

- It requires the Department of Education (ODE) to develop and implement a plan to establish and maintain a statewide data system on the education workforce in Oregon, and creates a steering committee to assist the Department with this task.
- It directs the Teacher Standards and Practices Commission (TSPC) to complete the statewide jobs portal started in 2022.
- It requires ODE to administer an annual survey of educators on their experiences working in Oregon schools, and to make information on survey results available to school district boards and administrators and to the Legislature in an easily-accessible format.
- It allows school districts to pay differentials or stipends to licensed and classified school employees who provide significant special education support as defined in the measure.
- It forbids school districts from establishing policies that require classified school employees who provide significant special education support to work fewer than five hours per day, unless the employee requests to work fewer than five hours per day.
- It requires ODE to establish and maintain a Safe School Culture Grant program, for developing a network of instructors who are certified in nonviolent crisis intervention methods.
- It adds a “just cause” provision to working conditions for classified school staff and modifies contract provisions for school superintendents.
- It establishes a Task Force on Substitute Teachers, the Task Force’s charge, and staffing and reporting requirements.
- It requires school districts to classify a substitute teaching assignment as a temporary position if the assignment will extend beyond 60 days.
- It establishes a Task Force on Educator Salaries, the Task Force’s charge, and staffing and reporting requirements.

- It funds grants to promote registered apprenticeships and mentorships for educators and prioritizes the development of educators in specified areas.
- It allows recently retired teachers to convert their teaching licenses into substitute teaching licenses within three years of retirement, at no cost.
- It exempts certain employees from DELC’s Central Background Registry.
- It requires the Educator Advancement Council to administer the beginning teacher and administrator mentorship program established in statute.

Recommended Changes

LFO recommends adoption of the –A11 amendment, which funds the following provisions of the measure in the following amounts, all on a one-time basis for the 2023-25 biennium.

- To complete the statewide jobs portal for educators, \$205,000 General Fund is appropriated to the Teacher Standards and Practices Commission.
- For the Safe School Culture Grant program, \$5,000,000 General Fund is appropriated to the Department of Education.
- For the Task Force on Substitute Teachers, \$300,000 General Fund is appropriated to the Legislative Policy and Research Committee.
- For the Task Force on Educator Salaries, \$495,000 General Fund is appropriated to the Legislative Policy and Research Committee.
- For apprenticeship and mentorship grants, \$10,000,000 General Fund is appropriated to the Department of Education.
- For converting teaching licenses into substitute teaching licenses, \$100,000 General Fund is appropriated to the Teacher Standards and Practices Commission.

MOTION: I move adoption of the –A11 amendment to SB 283. (VOTE)

Final Subcommittee Action

LFO recommends that SB 283, as amended by the –A11 amendment, be moved to the Ways and Means Full Committee.

MOTION: I move SB 283, as amended, to the Full Committee with a do pass recommendation. (VOTE)

Carriers

Full Committee: _____

House Floor: _____

Senate Floor: _____