



# Construction Workforce Development *Essential Partnerships in Central Oregon*

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# Partnership-Enabled Success



*Building* | CENTRAL OREGON™





## East Cascade Works

- 9 Local Workforce Boards in Oregon – designated by Governor
- Resourced to convene Sector Partnerships – with industry in lead
- Oversee and invest WorkSource Oregon
- Oversee and invest in youth workforce training programs – focus on paid internships; career development; and completion of secondary education and matriculation to post-secondary

# Oregon's Local Workforce Development Boards and Sector Partnerships 2022

**Mid-Willamette:** Manufacturing  
Healthcare  
Transportation  
Warehousing

**Northwest:** Advanced Manufacturing  
Healthcare  
Leisure & Hospitality  
Maritime (with Lane and Southwest)

**Lane:** Technology  
Manufacturing  
Childcare  
Construction  
Transportation  
Wood Products  
Food & Beverage  
BioScience  
Creatives

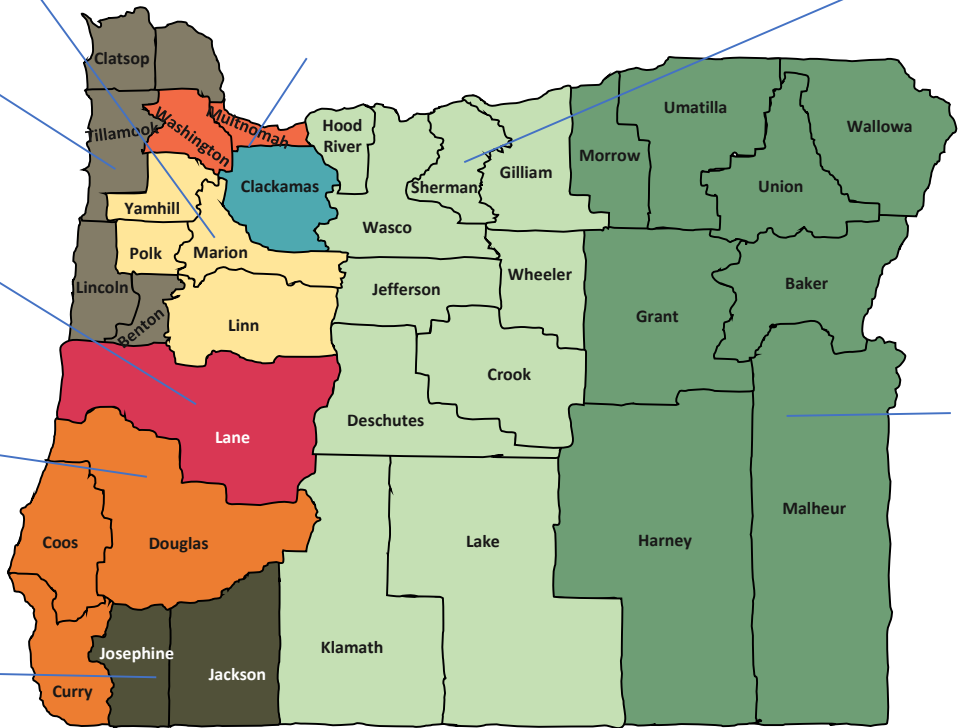
**Southwest:** Healthcare  
Manufacturing  
Transportation  
Maritime (with Northwest and Lane)  
Leisure, Construction, Warehousing

**Southern:** Advanced Manufacturing  
Technology  
Healthcare  
Construction  
Natural Resources  
Wood Products

**Portland Metro/Clackamas/SW Washington Collaborative:**  
Manufacturing  
Healthcare  
Technology  
Construction

**East Cascades:**  
Manufacturing  
Healthcare  
Construction  
Tech

**Eastern:**  
Manufacturing  
Healthcare  
Construction  
Transportation  
Warehousing



- Northwest Oregon Works
- Worksystems, The Portland-Metro Workforce Development Board
- Clackamas Workforce Partnership
- Willamette Workforce Partnership
- Lane Workforce Partnership
- Southwestern Oregon Workforce Investment Board
- Rogue Workforce Partnership
- East Cascades Works
- Eastern Oregon Workforce Board





# Pre-Apprentices *Staff* Jobs

## Construction Pre-Apprenticeship

- Total commitment from participant is 3 – 8 weeks
- No cost to participants
- Credit for all participants
- Industry-selected, BOLI-approved, national curriculum
- Creates entry-level construction labor workforce we need **now**
- Mobile units reach rural and tribal communities



# Apprentices *Lead* Jobs

## Apprenticeship

- 4-year commitment from participants
- BOLI-registered, employer-sponsored, *earn while you learn*
- Pay increases guaranteed every six months
- College credit for all participants
- Completers are masters (journeymen) of their trade
- Programs available for many skilled trade occupations



# Serving Key Populations & Sector Needs

- **High school students** (16 – 18 years old)
- **Youth programs** (16 – 24 years old)
- **Adult learners & career-changers** (18+ years old)
- **Commercial:** Hardhat in Hand (Fortis Construction & Meta)
- **Local employers:** Central Oregon Builders Association, Kirby Nagelhout Construction Company, SunWest Builders, CS Construction, & more





## Our Statewide Pilot Precedent in Childcare

- Early Childcare Business Accelerator: **free** 3-month English and Spanish-language programs in
  - Registered/Certified Home-based Family Child Care Provider
  - Certified Commercial Child Care Center Operator
- Created 250+ new childcare slots to-date in Central Oregon
- Oregon Small Business Development Center (SBDC) is now piloting look-alike childcare business accelerators statewide





# Thank you for your time. *Questions?*

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