

**SB 203 STAFF MEASURE SUMMARY**

**House Committee On Emergency Management, General Government, and Veterans**

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**Prepared By:** Beverly Schoonover, LPRO Analyst

**Meeting Dates:** 4/25, 4/27

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**WHAT THE MEASURE DOES:**

Transfers Director of Affirmative Action (director) from the office of Governor to Oregon Department of Administrative Services (DAS). Requires all records and property in office of Governor related to director be delivered to DAS. Does not affect any action, proceeding and prosecution begun before or pending prior to the time of transfer. Does not relieve a person of liability, duty or obligation accruing under or with respect to the position prior to the transfer. Rules related to the duties, functions or powers on effective date are in effect until suspended or repealed by DAS. Transfers unexpended balances for amounts authorized for the position to DAS. Eliminates requirement that director be appointed by Governor and confirmed by Senate.

*FISCAL: Fiscal impact issued*

*REVENUE: No revenue impact*

*SENATE VOTE: 24-5-1*

**ISSUES DISCUSSED:**

**EFFECT OF AMENDMENT:**

No amendment.

**BACKGROUND:**

The Director of Affirmative Action is currently placed within the office of the Governor. The director is appointed by the Governor and is subject to confirmation by the Senate. The director's primary duty is to direct and monitor affirmative action programs in all state agencies. Further, the legislative and judicial branches are required to each select an individual to monitor the effectiveness of the executive branch's affirmative action programs.

The 2021-2023 Legislatively Approved Budget created the Office of Cultural Change within the Chief Human Resource Office of the Department of Administrative Services, with four full-time employees and a focus on diversity, equity, and inclusion training across the executive branch. An additional three full-time employees are allocated to support racial equity recruitment strategies and employee retention goals.

Senate Bill 203 transfers the Director of Affirmative Action from the office of the Governor to the Oregon Department of Administrative Services.