

## FISCAL IMPACT OF PROPOSED LEGISLATION

Measure: HB 2472 - 2

82nd Oregon Legislative Assembly – 2023 Regular Session

Legislative Fiscal Office

*Only Impacts on Original or Engrossed Versions are Considered Official*

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### Measure Description:

Requires public universities to develop specified policies and accountability mechanisms for behavior at interscholastic activities, including sporting events.

### Government Unit(s) Affected:

Department of State Police, Higher Education Coordinating Commission, Public Universities

### Analysis:

This fiscal impact statement is for the purpose of transmitting the measure from the House Committee on Higher Education to the Joint Committee on Ways and Means.

House Bill 2472, as amended by the -2 amendment, provides that a public university may participate in interscholastic activities, including but not limited to sporting events, only if the public university implements equity-focused policies that address the use of language, insults, verbal assaults, profanity, ridicule, or the display of gestures, signs, symbols, or images; maintain a transparent complaint process; develop and implement sanctions against students, coaches, and spectators if a complaint is verified; and perform an annual survey of student athletes and student spectators to understand and respond to potential violations of the public university's equity-focused policies. Each employee of a public university who manage and oversee athletic events at the public university must receive formal training on the new requirements in the measure. Each public university must submit a report to interim legislative committees related to higher education by September 15 of each calendar year on the university's efforts to adopt and enforce equity-focused policies in interscholastic activities. The measure takes effect on passage and first applies to the 2023-24 academic year. Public universities must submit their first report by no later than September 15, 2024.

HECC estimates a fiscal impact of \$222,395 General Fund in the 2023-25 biennium and \$250,435 General Fund in the 2025-27 biennium to hire one permanent, full-time Compliance Specialist 3 position (0.88 FTE in 2023-25; 1.00 FTE in 2025-27) to review university reports on the complaints submitted at each public university.

Public universities anticipate an annual fiscal impact to create and provide formal training to certain event staff and to prepare, administer, collate data, and report on the results of a survey to student athletes and student spectators about potential violations of the equity-focused interscholastic event policies. Public universities also anticipate a one-time cost to create and implement new policies and complaint processes required by the measure. Several universities anticipate the new complaint processes may increase the workload of athletic or Title IX departments above their current service level, which would require additional positions to oversee the complaint processes. Assuming additional positions are needed, public universities' personal services and services and supplies costs would increase.

## Further Analysis Required

A more complete fiscal analysis on the measure will be prepared as the measure is considered in the Joint Committee on Ways and Means.