

HB 2865 -1 STAFF MEASURE SUMMARY

House Committee On Emergency Management, General Government, and Veterans

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Meeting Dates: 3/28, 3/30

WHAT THE MEASURE DOES:

Specifies entitled leave of absence of 15 work days for public employees for initial and annual active-duty training as a member of the National Guard, National Guard Reserve, or reserve component of Armed Forces or Public Health Service.

ISSUES DISCUSSED:

- Examples of when National Guard trainings are more than just one weekend a month and two weeks a year
- Impacts of current leave of absence allowance on public employees who do shift work on weekends and at night

EFFECT OF AMENDMENT:

-1 Replaces measure. Entitles public employees who are members of the National Guard, National Guard Reserve, or any reserve component of Armed Forces or Public Health Service, military leave of absence from duties for up to 21 days a year. Allows officers or employees to use military leave for active duty or inactive duty for training, state active duty, and duty under Title 10 or 32 of the United States Code. Allows military leave of absence without penalty to employees' rights or benefits and adds military leave in addition to any regular leave for which an officer or employee may be entitled.

FIS: No fiscal impact on measure w/the -1 amendment

RIS: No revenue impact on measure w/the -1 amendment

BACKGROUND:

Current law (ORS 408.290) entitles public employees serving in the National Guard, Guard Reserve, or a reserve component of the Armed Forces or Public Health Service, a 15 day leave of absence without loss of time, pay or regular leave, or other benefits, for initial or annual active-duty training.

Trainings for the Oregon National Guard are usually one weekend a month and two-weeks per year. The two-day trainings are typically on weekends, but occasionally Guard members are asked to report on a Friday. Annual trainings can run longer than two weeks, depending on military occupational specialties.

House Bill 2865 changes current law to specify that the 15 days leave of absence without penalty allowed to public employees who are also Oregon National Guard and reserve members, is specifically 15 work days.