

SB 416 STAFF MEASURE SUMMARY

Senate Committee On Education

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Meeting Dates: 3/23, 3/30

WHAT THE MEASURE DOES:

Requires public universities and community colleges to pay part-time faculty at same rate, on per-hour basis, as equally experienced full-time faculty teaching comparable courses. Requires number of hours worked for the purposes of pay to include time spent in class, preparing to teach class, conducting office hours, and grading. Appropriates unspecified amount from General Fund to Higher Education Coordinating Commission for allocation to Community College Support Fund and Public University Fund for purposes of covering costs associated with implementation. Declares emergency, takes effect July 1, 2023.

ISSUES DISCUSSED:

- Job responsibilities for full-time vs part-time faculty
- Calculation of hours of employment and pay per hour
- Role of collective bargaining agreements
- Job insecurity for part-time faculty

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

House Bill 3156 (2021) would have required each community college and public university to pay part-time faculty members at least 85 percent of salary paid to a full-time faculty member with identical levels of education and experience starting in the 2023-2024 academic school year.

Senate Bill 416 requires public universities and community colleges to pay part-time faculty same per-hour rate as equally experienced full-time faculty teaching comparable courses and appropriates unspecified amount from the General Fund to cover the cost of implementation.