

HB 2865 STAFF MEASURE SUMMARY

**House Committee On Emergency Management, General
Government, and Veterans**

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Meeting Dates: 3/23, 3/28

WHAT THE MEASURE DOES:

Specifies entitled leave of absence of 15 work days for public employees for initial and annual active-duty training as a member of the National Guard, National Guard Reserve, or reserve component of Armed Forces or Public Health Service.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Current law (ORS 408.290) entitles public employees serving in the National Guard, Guard Reserve, or a reserve component of the Armed Forces or Public Health Service, a 15 day leave of absence without loss of time, pay or regular leave, or other benefits, for initial or annual active-duty training.

Trainings for the Oregon National Guard are usually one weekend a month and two-weeks per year. The two-day trainings are typically on weekends, but occasionally Guard members are asked to report on a Friday. Annual trainings can run longer than two weeks, depending on military occupational specialties.

House Bill 2865 changes current law to specify that the 15 days leave of absence without penalty allowed to public employees who are also Oregon National Guard and reserve members, is specifically 15 work days.