

SEIU LOCAL 503

AGENCY WITH CHOICE IN HOMECARE

Senate Bill 570

WHO DOES SEIU REPRESENT?

15,000 homecare
workers across the
state

- **80% of the workforce are women**
- **1 in 3 are people of color**
Many are immigrants or refugees
- **1 in 4 are over the age of 55**
According to research done by PHI in 2022
- **50% rely on public assistance**
41% are at or below 200% of the FPL

Sources: PHI and SEIU 503 Surveys

**Our vision for
homecare:**

**WE ENVISION AN
OREGON WHERE CARE
WORK IS RESPECTED,
VALUED, AND THAT
ALL WORKERS ARE
TREATED WITH
DIGNITY**



BACKGROUND

Care Landscape

Demand is expected to increase dramatically by 2030, with an estimated 10,000 more caregivers needed to meet demand. Due to high turnover, an aging workforce, and increasing demand, estimates show that we likely need to recruit, hire, and train closer to 65,000 more care providers to keep up.



Lack of support for workers

There is no real HR for homecare workers.

Lack of coverage or respite

Workers and consumers are responsible for finding their own coverage.

Difficulty implementing improvements

Background check delays, provider time capture problems

Late pay

Resulting in a \$2.2 million settlement in 2022

THE PROBLEM

Not all workers are well-served by the current system

IMPACTS OF LATE AND SHORT PAY

- **Housing Insecurity:** missed mortgage and rent payments, late fees, eviction notices, and even evictions
- **Food Insecurity:** not enough money for groceries, skipping meals, and reliance on food pantries
- **Retirement Setbacks:** having to pull from retirement savings accounts and paying penalties
- **Financial Consequences:** Unpaid bills and associated late fees and interest, negative impact on credit and collections
- **Health Consequences:** stress causing mental health decline and health problems
- **Transportation Setbacks:** lapse in car insurance due from missed payments, unable to afford gas to get to work
- **Workforce Consequences:** leaving HCW positions for other jobs, feeling disrespected and unvalued by Oregon

THE PROBLEM

**Not all consumers are
well-served by the current
system**

Burden of serving as an employer

The OHCC is the only true self-direction model

Lack of coverage or respite

There is no clear system for finding replacement workers

THE SOLUTION: AGENCY WITH CHOICE

Client-Driven Services

Families and consumers can focus on directing services, not being an employer

High Quality Care

Strong standards will ensure that just like the OHCC, workers are trained to provide high-quality care

Good Jobs

Workers will have access to support, coverage when they are sick, and face fewer issues with late pay

Increased Choice

Families and workers will have another option to turn to for services and employment

QUESTIONS?

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