

HB 2864 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 1/30, 3/6

WHAT THE MEASURE DOES:

Adds Department of Corrections and Oregon Corrections Enterprises employees and parole and probation officers who supervise adult offenders to list of employees who are not members of labor organization, but labor organization may charge reasonable fees and costs for representation on issues unrelated to negotiation of collective bargaining agreement.

ISSUES DISCUSSED:

- Application of statute to other public safety officers
- Reasons employee may require representation that are not collective bargaining-related

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

ORS 243.672(5) permits exclusive representative of a bargaining unit to charge employees who are not members of the labor organization reasonable fees and costs for representation unrelated to the negotiation of a collective bargaining agreement. Currently, the statute applies to public safety organizations that represent municipal police officers, sheriffs and deputy sheriffs, and police officers commissioned by a university.

House Bill 2864 adds Department of Corrections and employees of Oregon Corrections Enterprises, and parole and probation officers who supervise adult offenders to the list of classes of employees who can be charged fees for representation on issues unrelated to the negotiation of a collective bargaining agreement.