



2023-25 Governor's Budget Presentation: Board of Nursing

- Presentation to the Joint Ways and Means Subcommittee on Human Services Regarding HB 2995
- Interim Executive Director Barbara Holtry
- Fiscal and Operations Manager John Etherington

Mission and Goals

Our Mission:

Established in 1911, the Oregon State Board of Nursing protects the public by regulating nursing education, licensure, and practice.

Strategic Goals:

- Focus on customer service.
- Effective, high-quality leadership and governance.

Board Members



*Yvonne Duan, FNP
1st Term Ends 12/31/24*



*Devorah Bianchi, RN
1st Term Ends 12/31/23*



*Sheryl Caddy, JD, MSN, RN
2nd Term Ends 12/31/23*



*Michelle Chau, LPN
2nd Term Ends 12/31/24*



*Sarah Horn, MSN, RN
1st Term Ends 12/31/23*



*Judith Woodruff, JD
1st Term Ended 12/31/22*



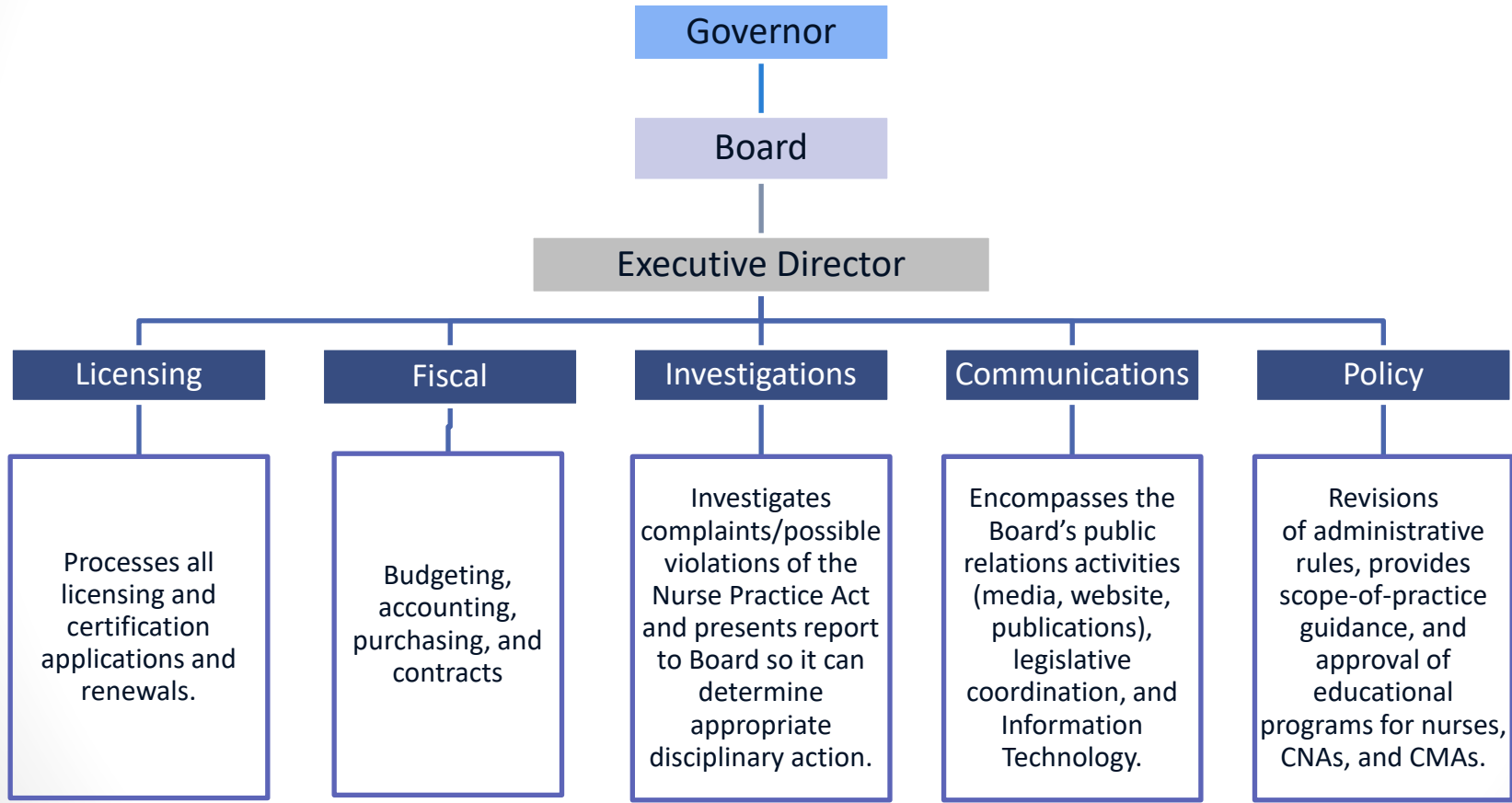
*Angela Powell, RN
1st Term Ends 12/31/23*



*Aaron Green, CNA
2nd Term Ends 12/31/24*

- Board members serve three-year terms and are appointed by the Governor and confirmed by the Senate.
- Nine members comprised of 2 public members, 1 LPN, 1 CNA, 1 NP, and 4 RNs (2 staff nurses, 1 nurse administrator, 1 nurse educator).
- Currently seeking 1 public member.

Agency Overview



Number of Agency FTE

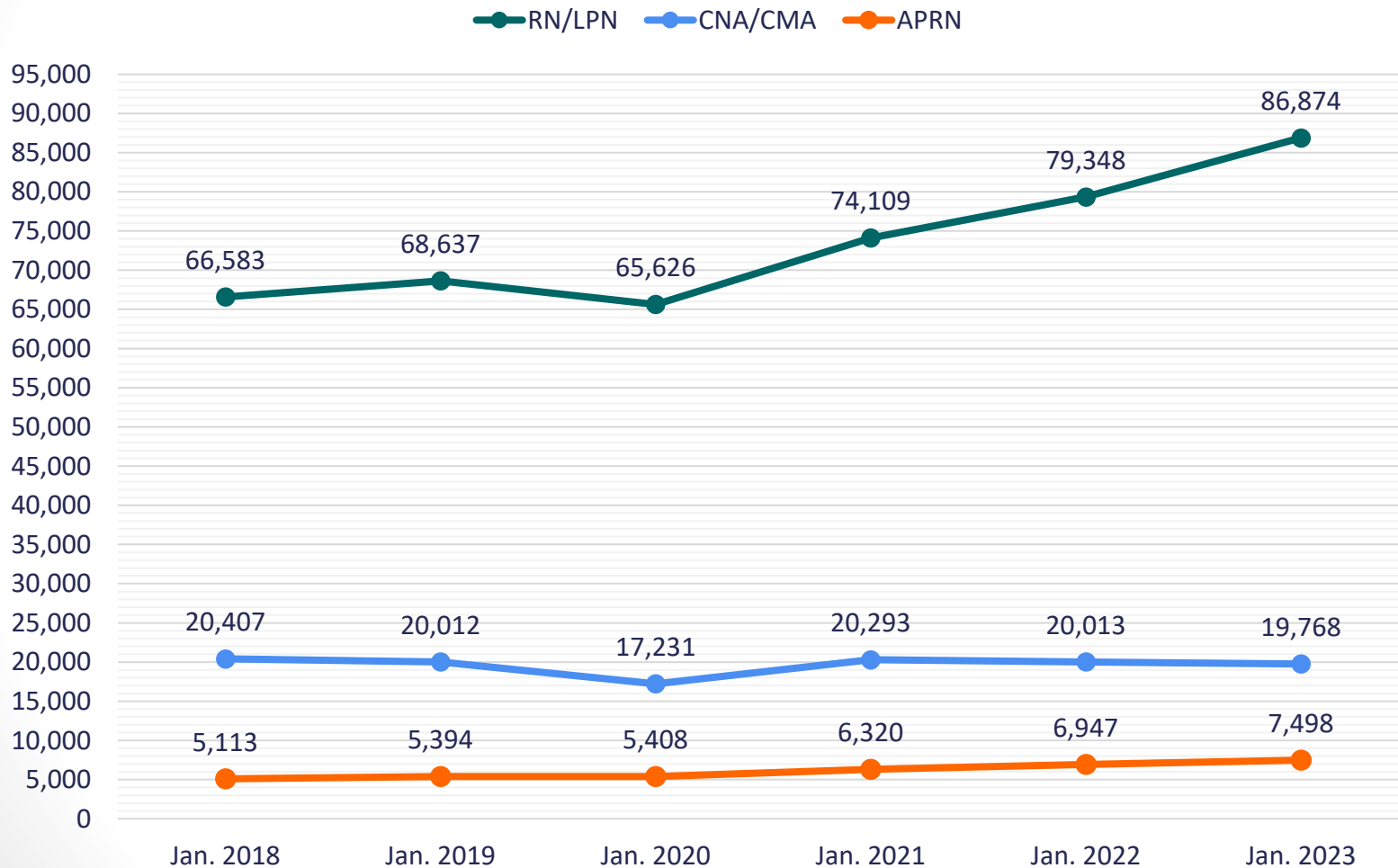
	FTEs Reported	Positions
2015-2017	47.8	48
2017-2019	48.9	49
2019-2021	53.90	54
2021-2023	53.90	54
2023-2025	55.90	56

Number of Licenses

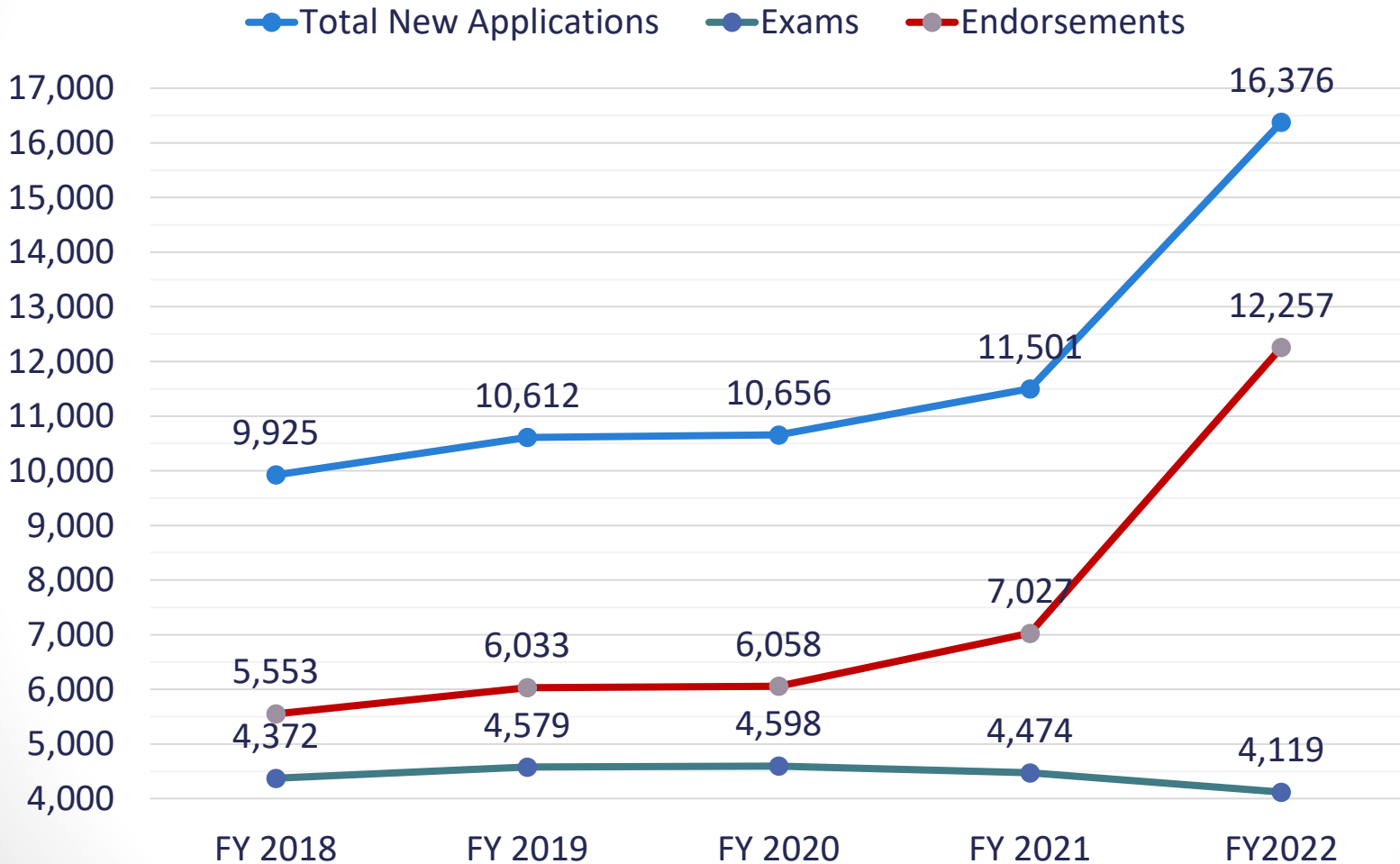
- Registered Nurses 80,874
- Licensed Practical Nurses 6,125
- Certified Nursing Assistants 18,872
- Certified Medication Aides 853
- Nurse Practitioners 6,713
- Clinical Nurse Specialists 135
- Certified Registered Nurse Anesthetists 743

- *As of February 16, 2023*

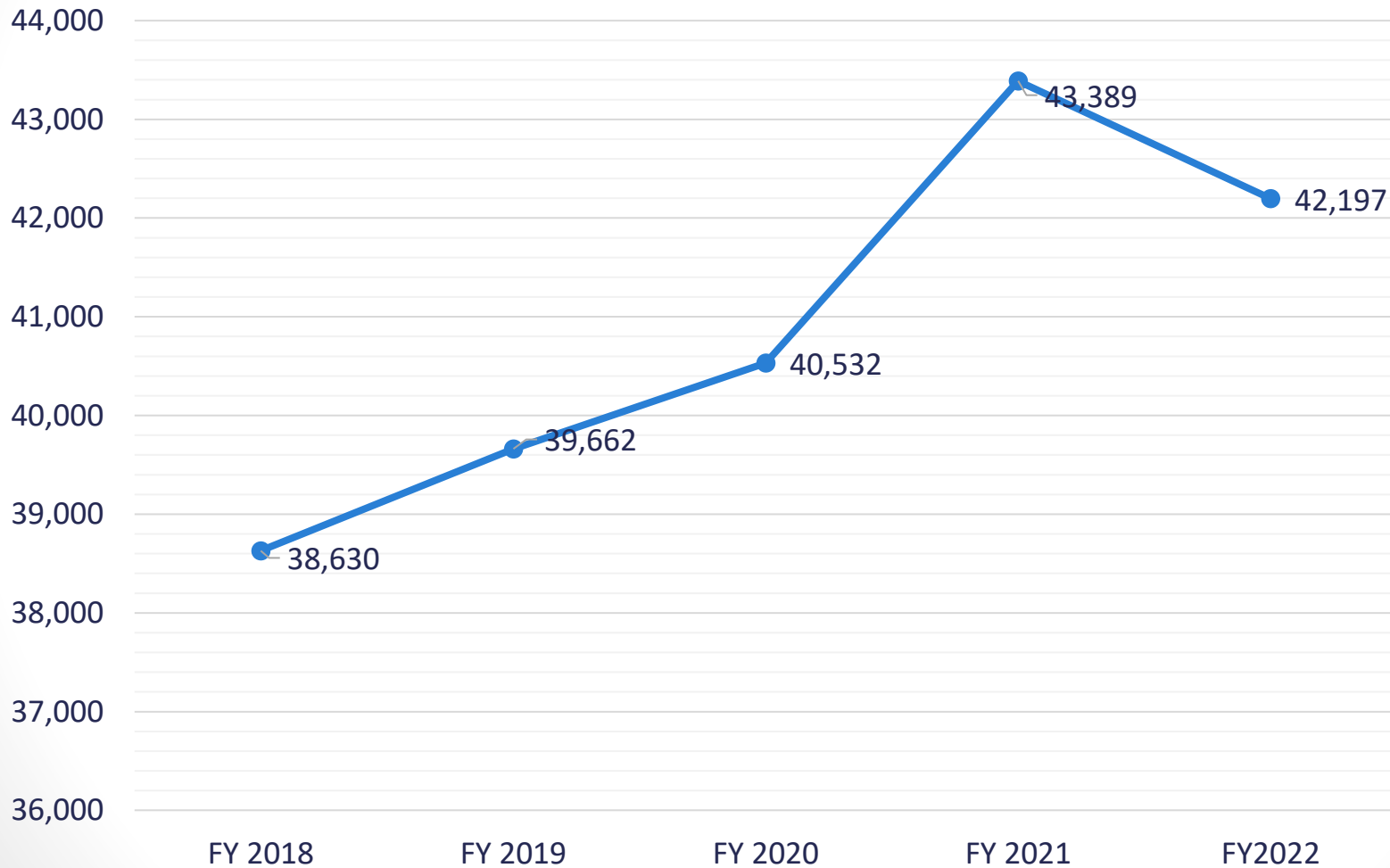
Numbers of Licenses



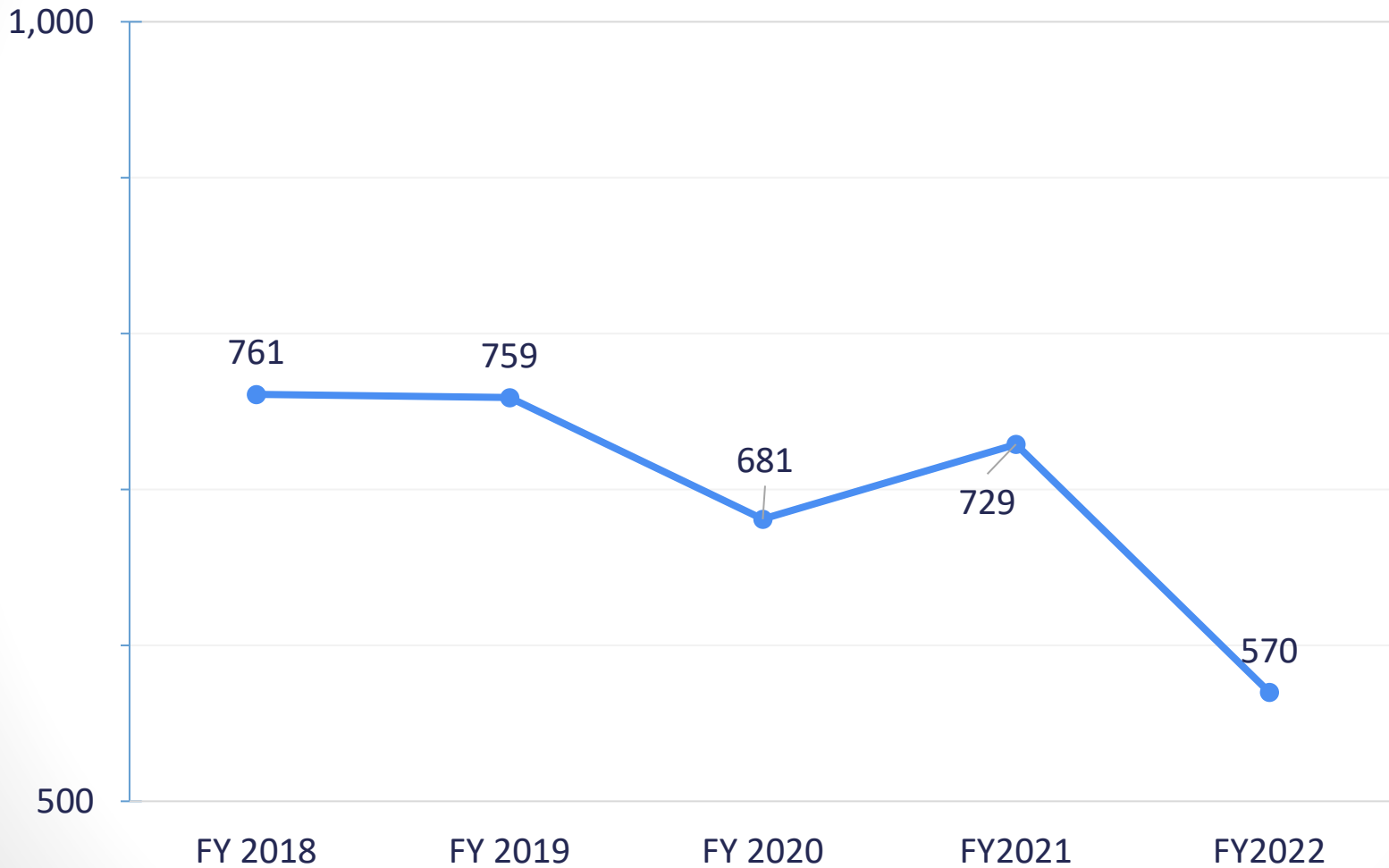
New Applications Processed



Renewals Processed



Complaints Investigated



Health Emergency Response

- Emergency Authorizations: Temporary authorization to practice/work in Oregon without a nursing license or CNA certificate. A total 11,675 emergency authorizations were issued between March 2020 and April 2022.
- Offered free license reactivations to retired nurses who wished to rejoin the workforce. (337 LPN/RN, 105 CNA)
- Changed rule to allow simulation instead of hands-on clinical study for nursing education programs.
- Focus on Licensing: Increased the number of endorsement licenses issued by 74% by streamlining licensing processes and authorizing overtime to staff.

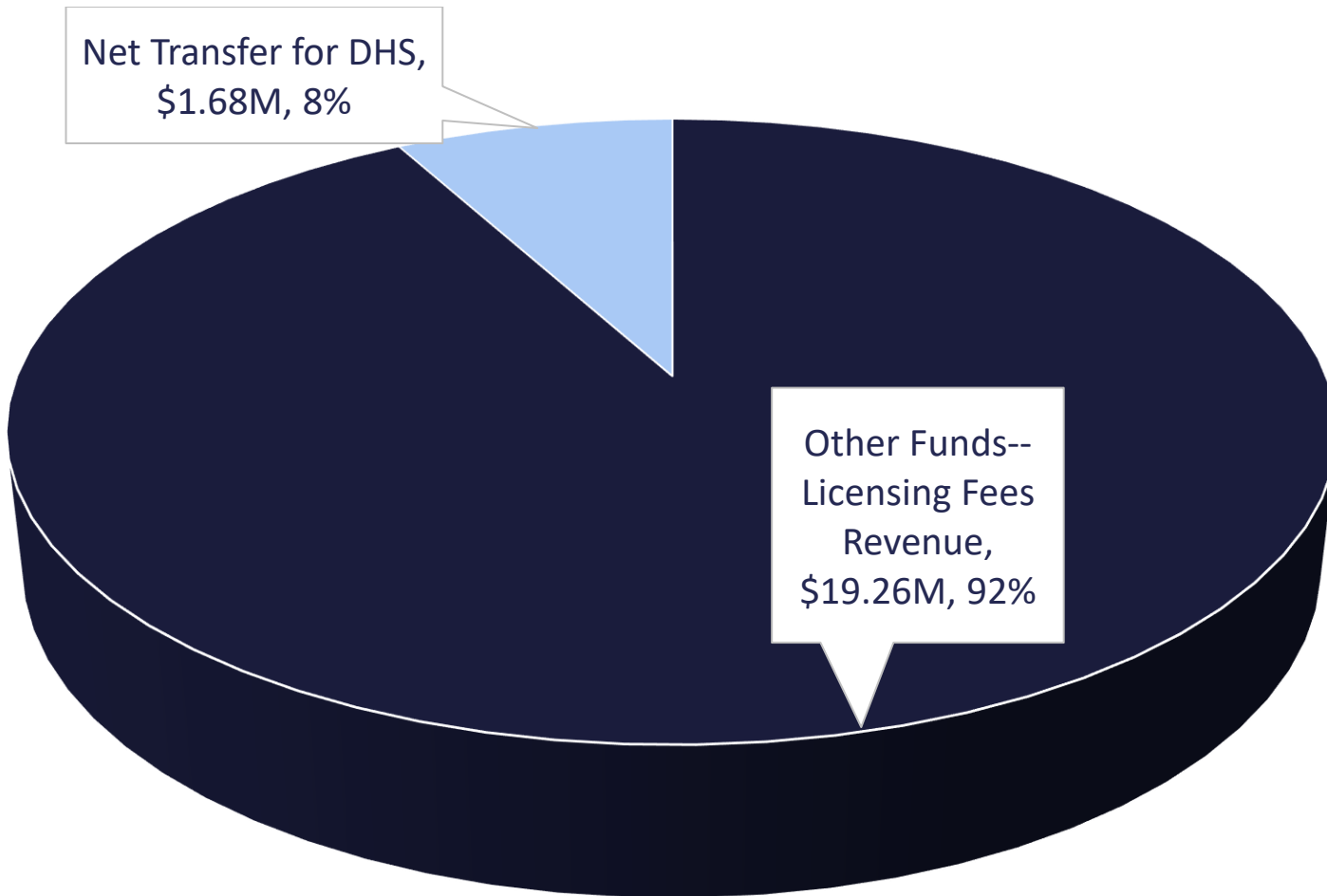
Key Performance Measures

KPM Title	Description	FY2020	FY2021	FY2022
Timely Resolution of Complaints	% of complaints referred to the Board within 120 days of receipt.			
Reduction of Recidivism	% of disciplined cases w/ new complaint within three years of closing the original case.		✓	✓
Customer Service	% of customers rating their overall satisfaction with the agency's customer service as "good" or "excellent".	✓	✓	
Timely Licensing	% of licensing applications processed within 5 business days.	✓	✓	✓
Effective Governance	% of total best practices met by Board.	✓		

✓ Target met or exceeded

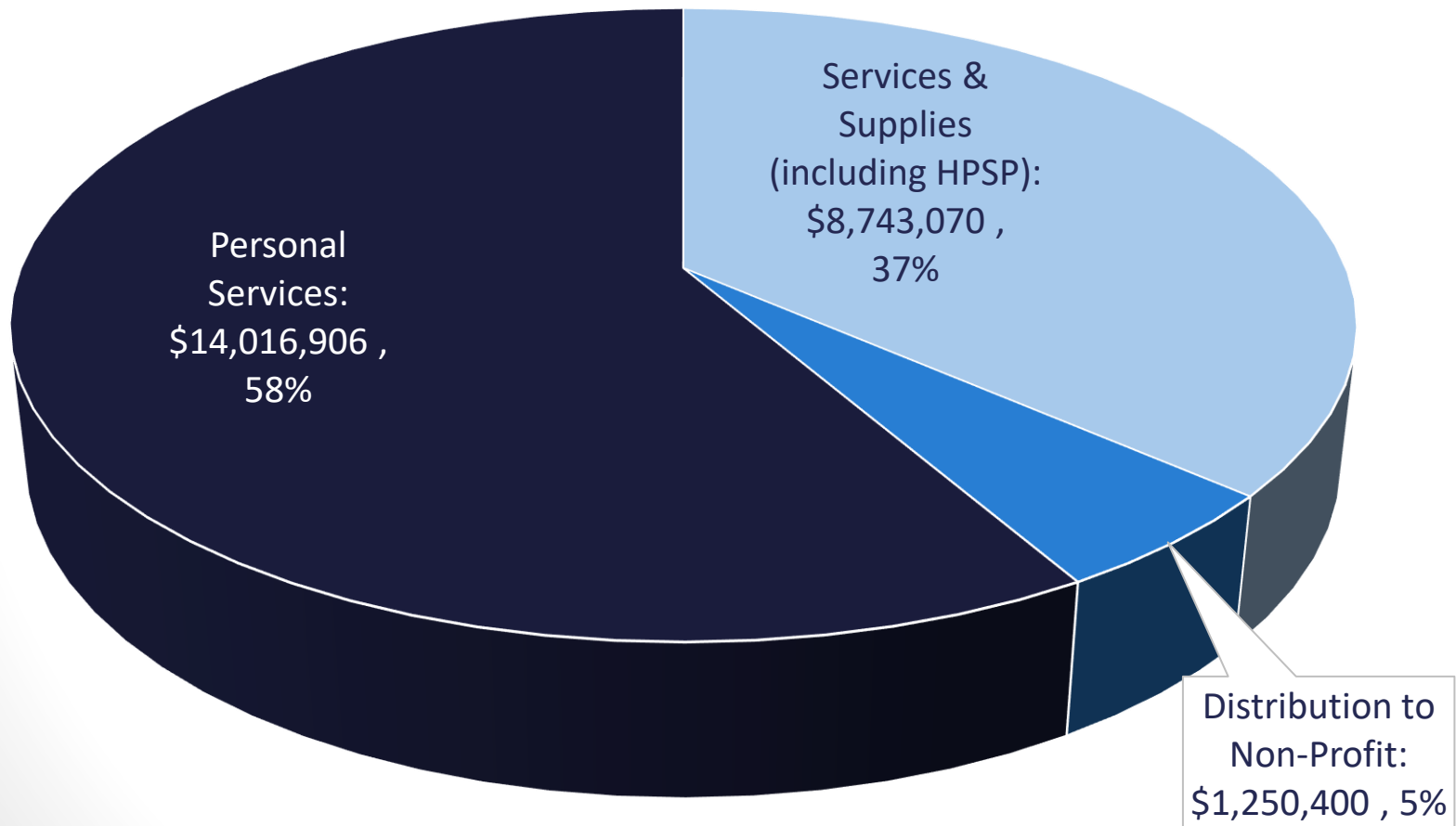
Revenue 2023-25 GB

\$20,934,099

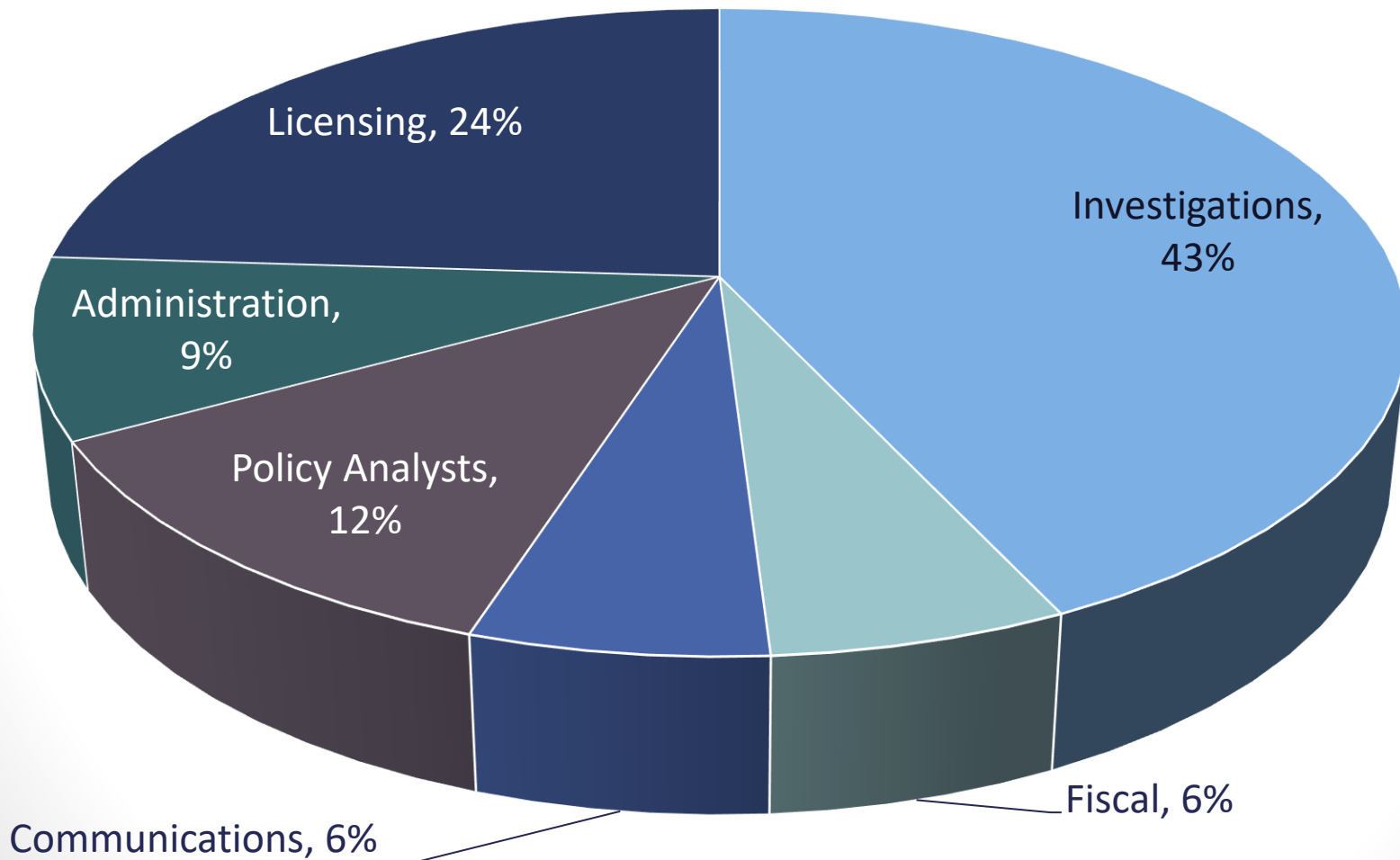


Expenditures 2023-25 GB

\$24,010,376



Expenditures by Department 2023-25 GB



Reduction Options

Withdraw from the Health Professionals' Services Program and transfer existing participants to probationary status.

- Number of HPSP participants has steadily declined. Current number is 41 (2 self-referred).
- Estimated program cost for 2023-25 is \$1,109,760. Estimated cost per participant is \$12,904.
- Would require hire of two compliance monitors at approximately \$340,000 per biennium.
- Overall savings: \$769,760 OF

2022-23 Agency Accomplishments

- Added two staff members in Licensing to respond to influx of endorsement applications. This and other measures resulted in a 74% increase in issuing endorsement licenses.
- Transitioned to a new secure, cloud-based database designed specifically for nursing regulation. System replaced and updated five agency services: CRM database, license verification, employer subscription service, grad portal, and the complaint portal.
- Presented four-part nurse manager/executive educational series on scope of practice and an additional presentation on crisis standards of care in relation to the Nurse Practice Act.
- Planning a podcast on nursing practice issues.

Contact Information

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