

HB 2954

Supporting the Long Term Care Workforce

Care workers are predominantly women

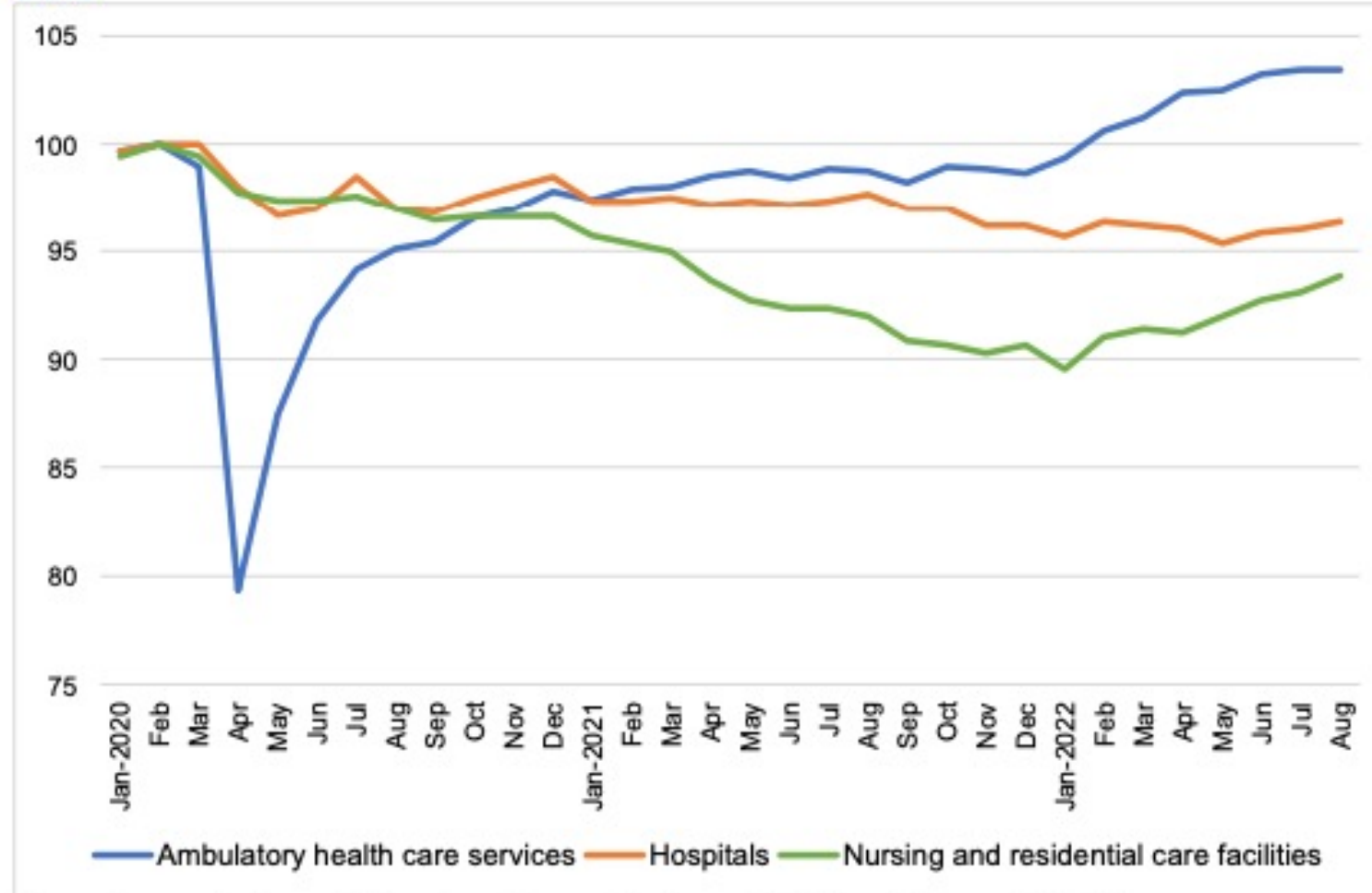
Direct Care Worker Profile—Oregon

	NURSING FACILITIES	COMMUNITY-BASED CARE	IN-HOME CARE	ACROSS ALL SETTINGS ¹⁷
% Female	83%	80%	83%	81%
Median Age	43	28	32	37
% w/ Children Under 18	20%	35%	34%	26%
% Identify as a Person of Color	23%	35%	31%	31%
% w/ Associates Degree or Higher	17%	16%	20%	19%

Source: Paraprofessional Health Institute, 2022.

Long term care's workforce recovery has been protracted even compared to other parts of health care

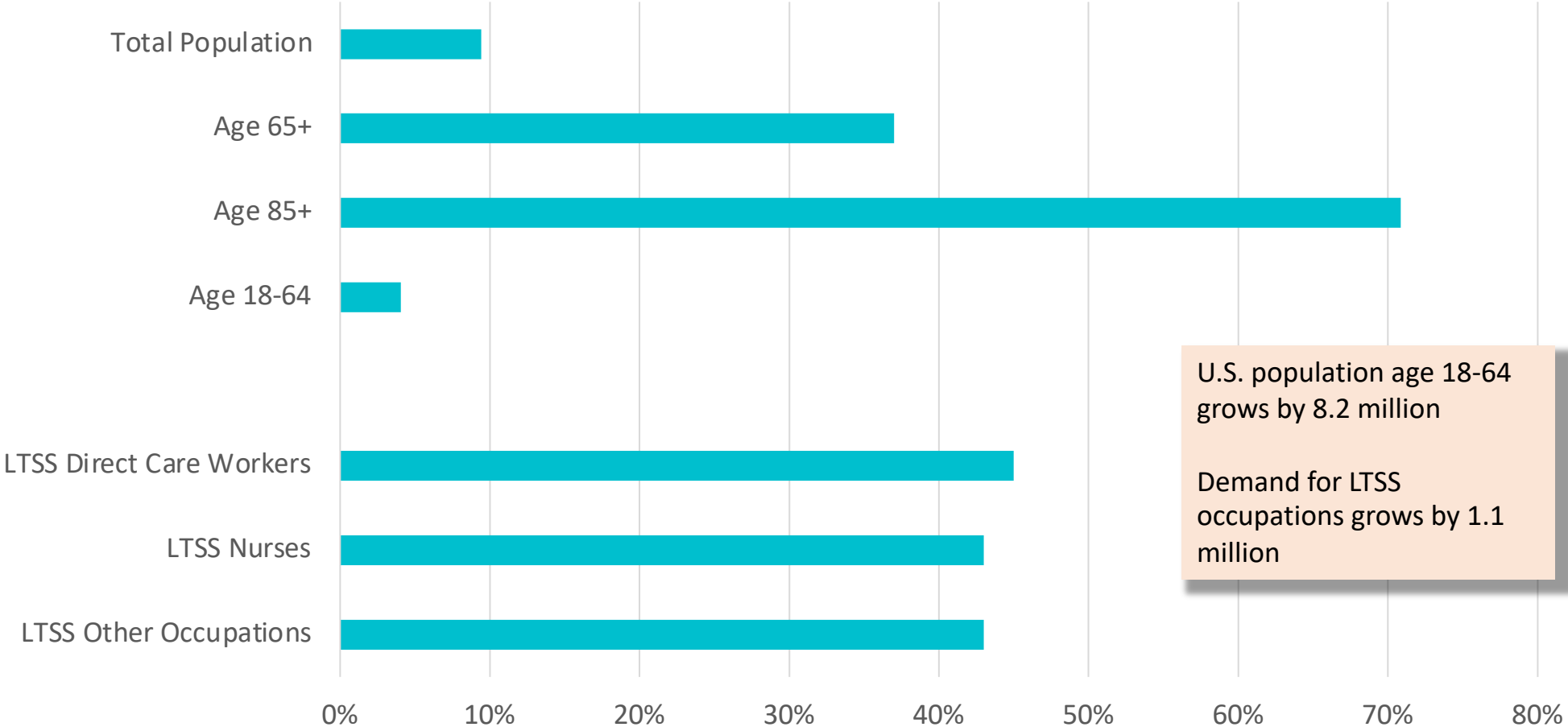
Figure 7.1. Employment trends varied within health care, January 2020 - August 2022



Source: Oregon Employment Department, Current Employment Statistics. (February 2020=100)

The Silver Tsunami

Percent Change in Selected US Populations and Projected Demand for Long Term Service and Support Jobs, 2020-2035



Source: Health Resources and Services Administration (November 2022) *Long-Term Services and Support: Demand Projections, 2020-2035*; U.S. Census Bureau (February 2020) *Demographic Turning Points for the United States*