

Employment Trends and Difficulty Finding Workers

Senate Committee on Labor and Business
February 21, 2023

Leading and Lagging Sectors of the Economy

Total Nonfarm Jobs

+81,300 jobs in 2022

**New all-time high
in December**

Construction

+10,200 jobs in 2022

**New all-time high
in December**

Professional and Business Services

+9,700 jobs in 2022

**New all-time high
in December**

Leisure and Hospitality

+16,900 jobs in 2022

**Still 8,000 jobs
below Feb. 2020**

Other Services

+1,700 jobs in 2022

**Still 3,300 jobs
below Feb. 2020**

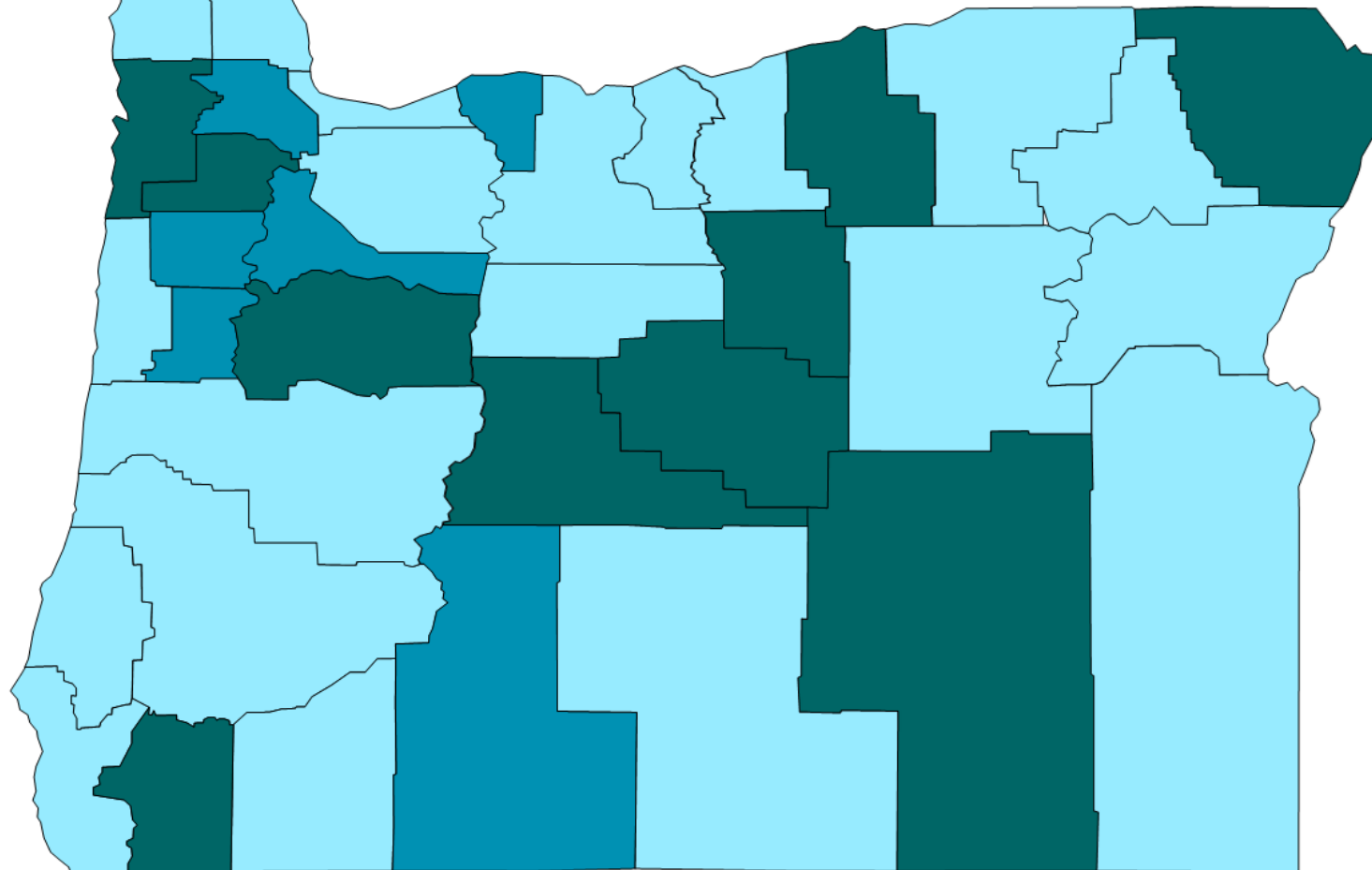
Local Government

+13,100 jobs in 2022

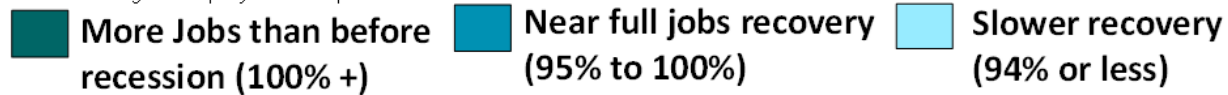
**Still 2,000 jobs
below Feb. 2020**

Employment Trends Differ Across the State

Recovery of Total Nonfarm Employment as of December 2022
Compared to February 2020 Levels, Seasonally Adjusted, Oregon = 108%



Source: Oregon Employment Department

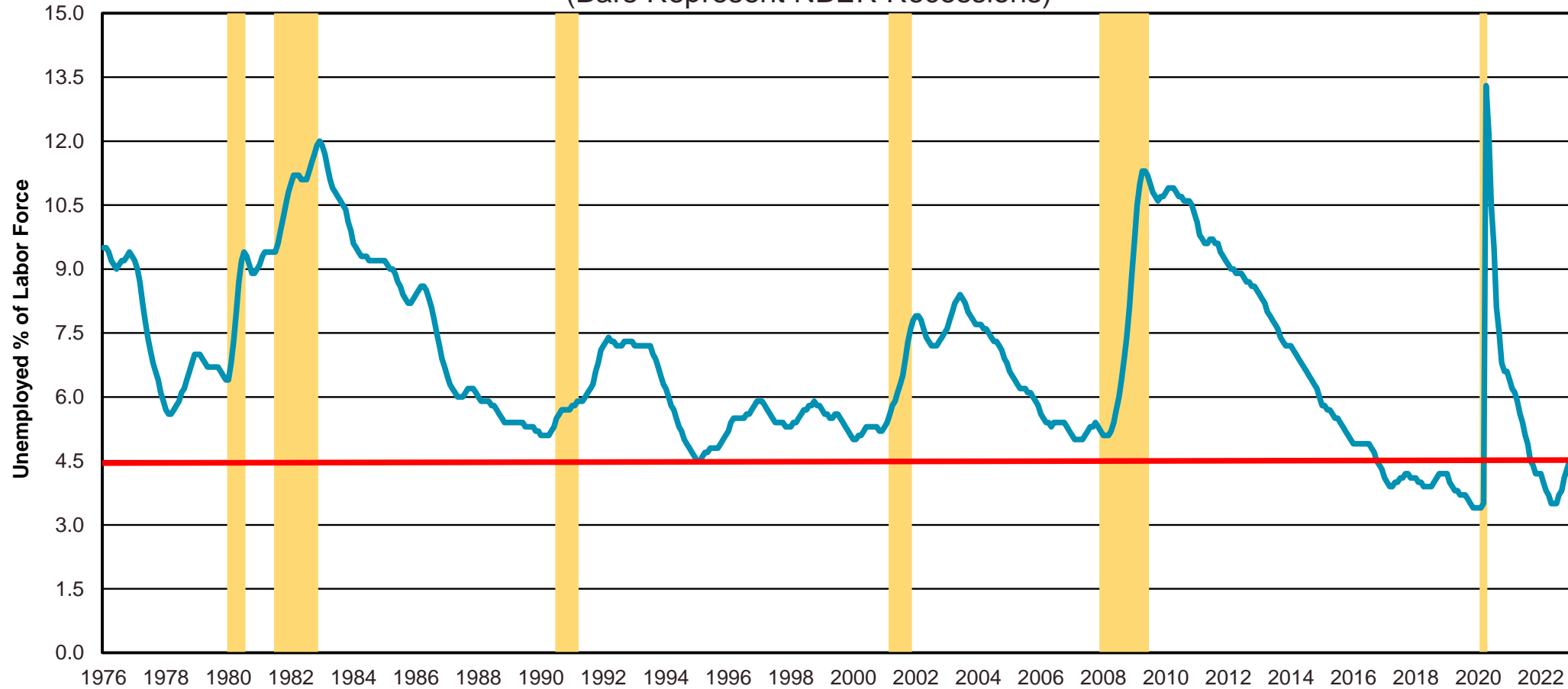


Ten counties have gained back all of the jobs lost in the pandemic recession:

- Crook
- Deschutes
- Harney
- Josephine
- Linn
- Morrow
- Tillamook
- Wallowa
- Wheeler
- Yamhill

Oregon's Unemployment Rate is Near a Record Low

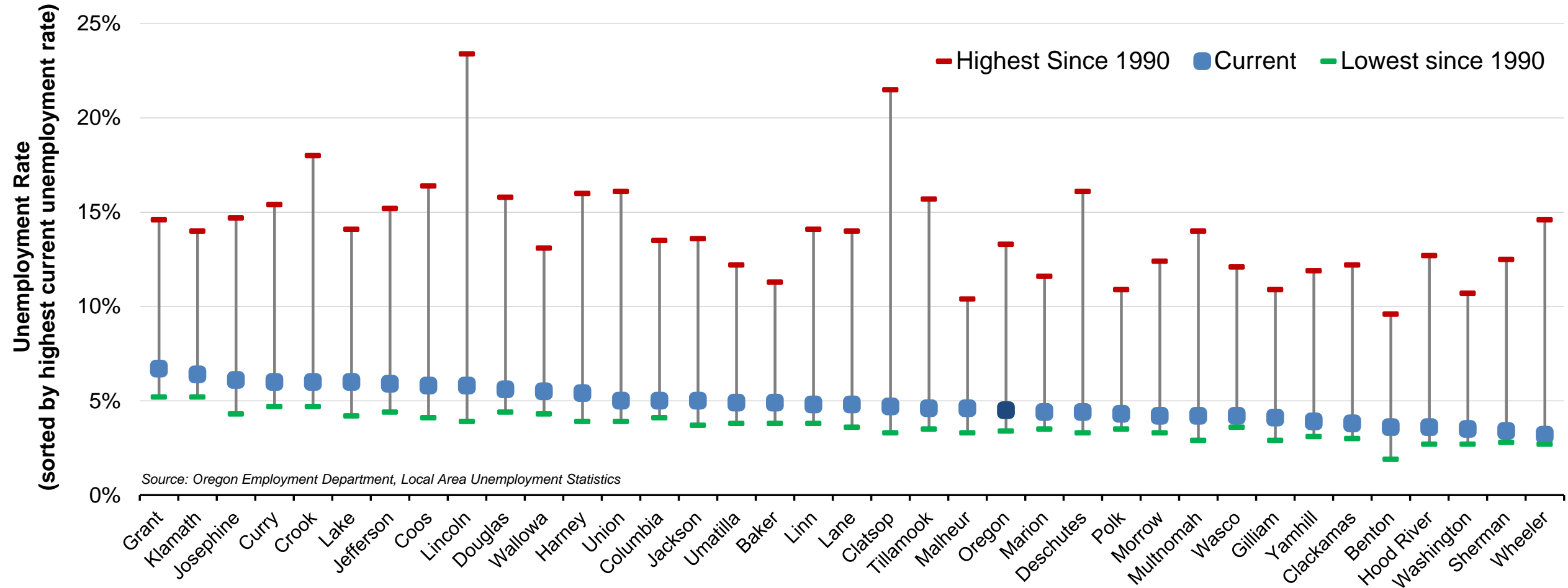
Oregon's Unemployment Rate Was 4.5% in December 2022
(Bars Represent NBER Recessions)



Source: Oregon Employment Department and National Bureau of Economic Research

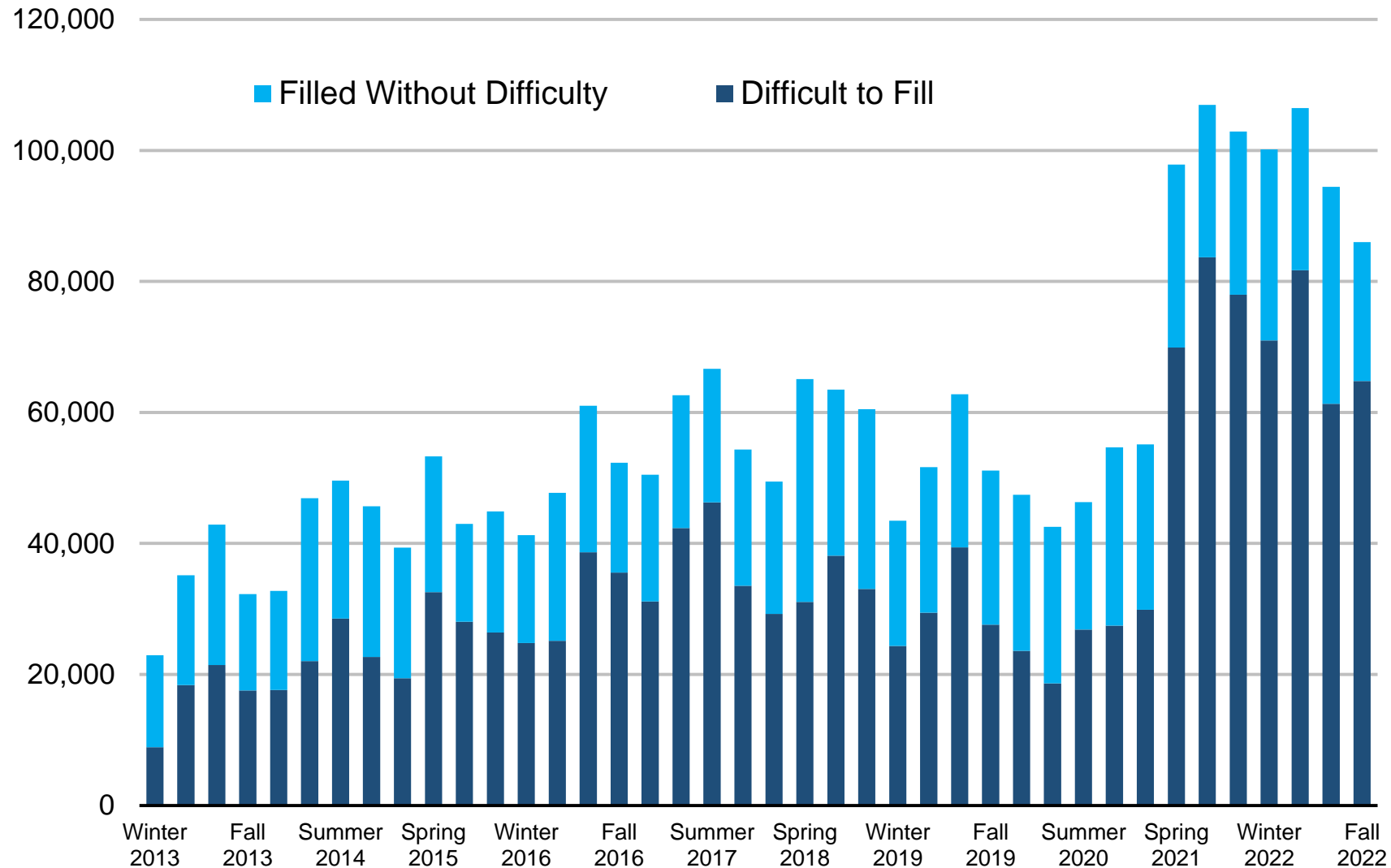
Unemployment Rates by County in December 2022

Current Rate (December 2022), Record High, and Record Low for Each County, Seasonally Adjusted



Difficulty Finding Workers

Oregon Job Vacancies Reached Record Levels in 2022



Source: Oregon Employment Department, Oregon Job Vacancy Survey

Difficulty Finding Workers

Occupations with the Most Job Vacancies Construction, Fall 2022

Occupation	Vacancies	Difficult to Fill	% Difficult to Fill
Total Construction Vacancies	6,264	5,917	94%
Carpenters	1,111	1,111	100%
Roofers	894	628	70%
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	660	660	100%
Construction Managers	492	492	100%
Heavy and Tractor-Trailer Truck Drivers	473	434	92%
Construction Laborers	393	393	100%

Occupations with the Most Vacancies Health Care and Social Assistance, Fall 2022

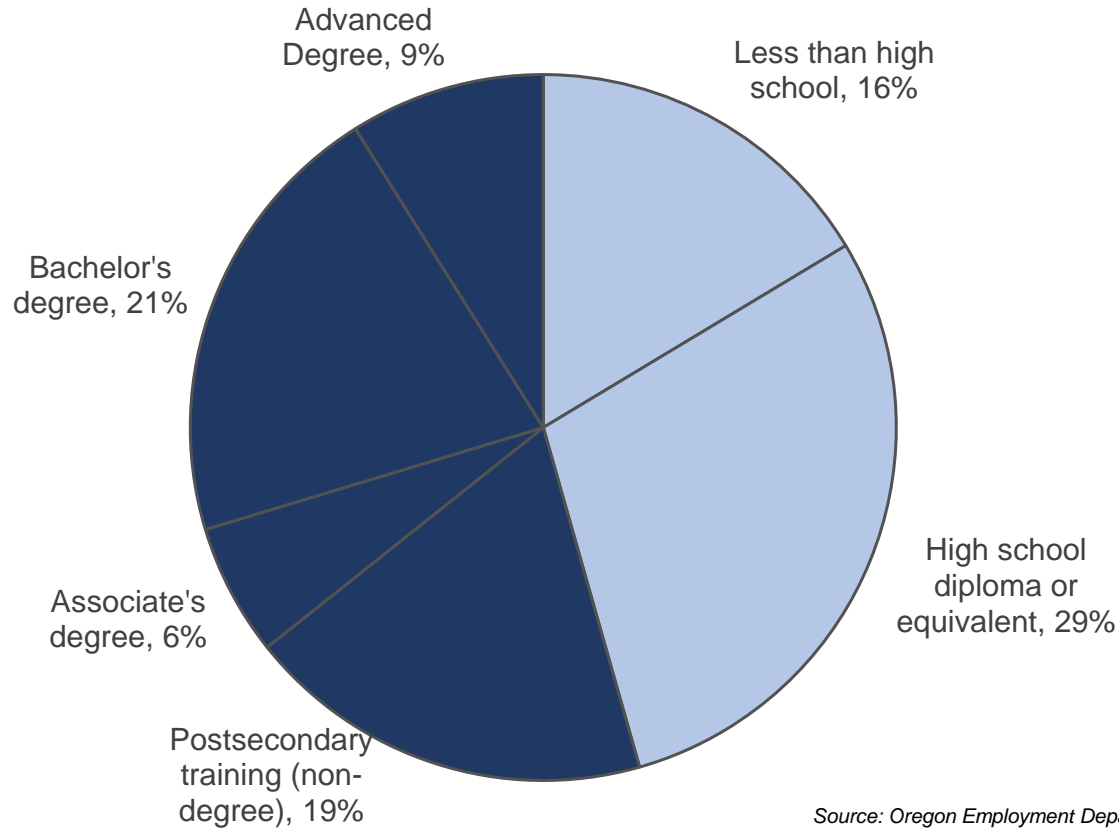
Occupation	Vacancies	Difficult to Fill	% Difficult to Fill
All Health Care and Social Assistance	21,004	16,315	78%
Personal Care Aides	3,318	2,932	88%
Nursing Assistants	2,058	1,806	88%
Registered Nurses	1,423	1,246	88%
Dental Assistants	1,290	848	66%
Childcare Workers	1,202	958	80%
Medical Assistants	1,162	1,003	86%

Source: Oregon Employment Department, Quarterly Job Vacancy Survey

- The construction sector typically among those with the highest share of job openings identified by employers as hard to fill.
- Private health care and social assistance typically has the most job vacancies of any sector.

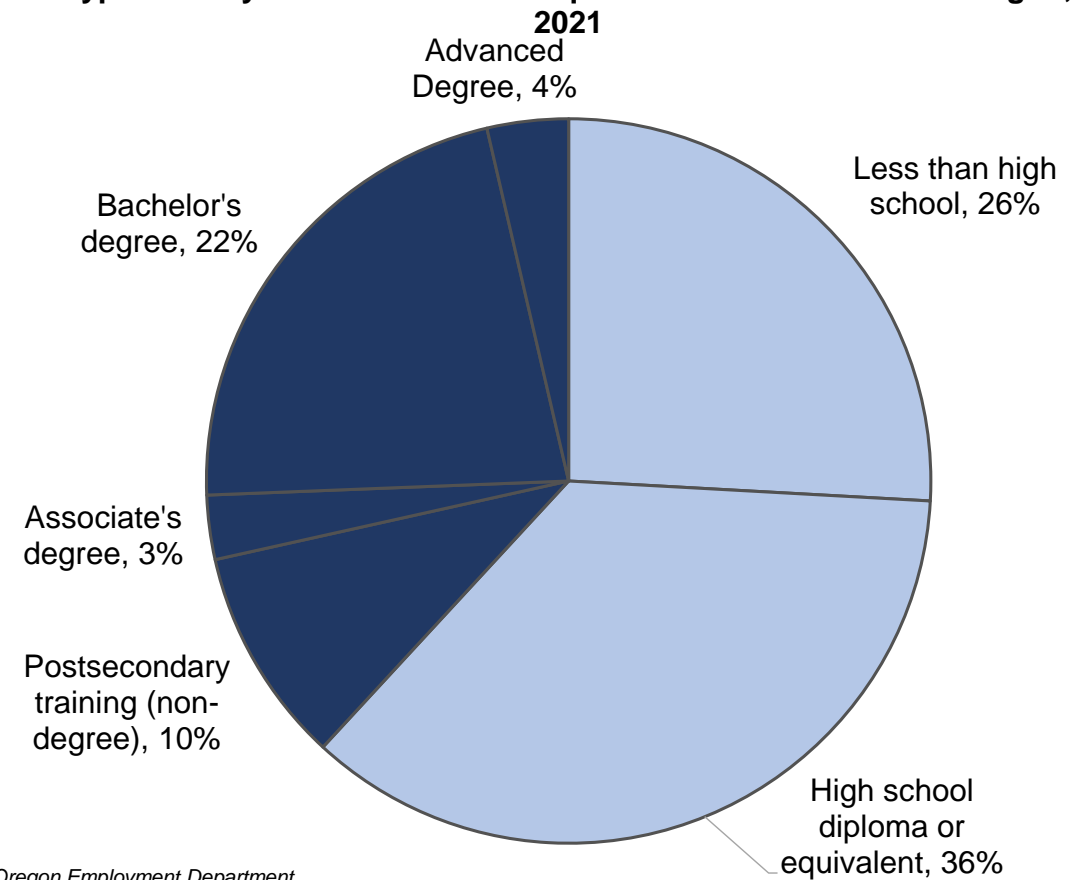
Health Care Jobs More Likely to Require Higher Education

Typical Entry-Level Education Requirements for Health Care Jobs in Oregon, 2021



Source: Oregon Employment Department, Occupational Employment Projections 2021-2031

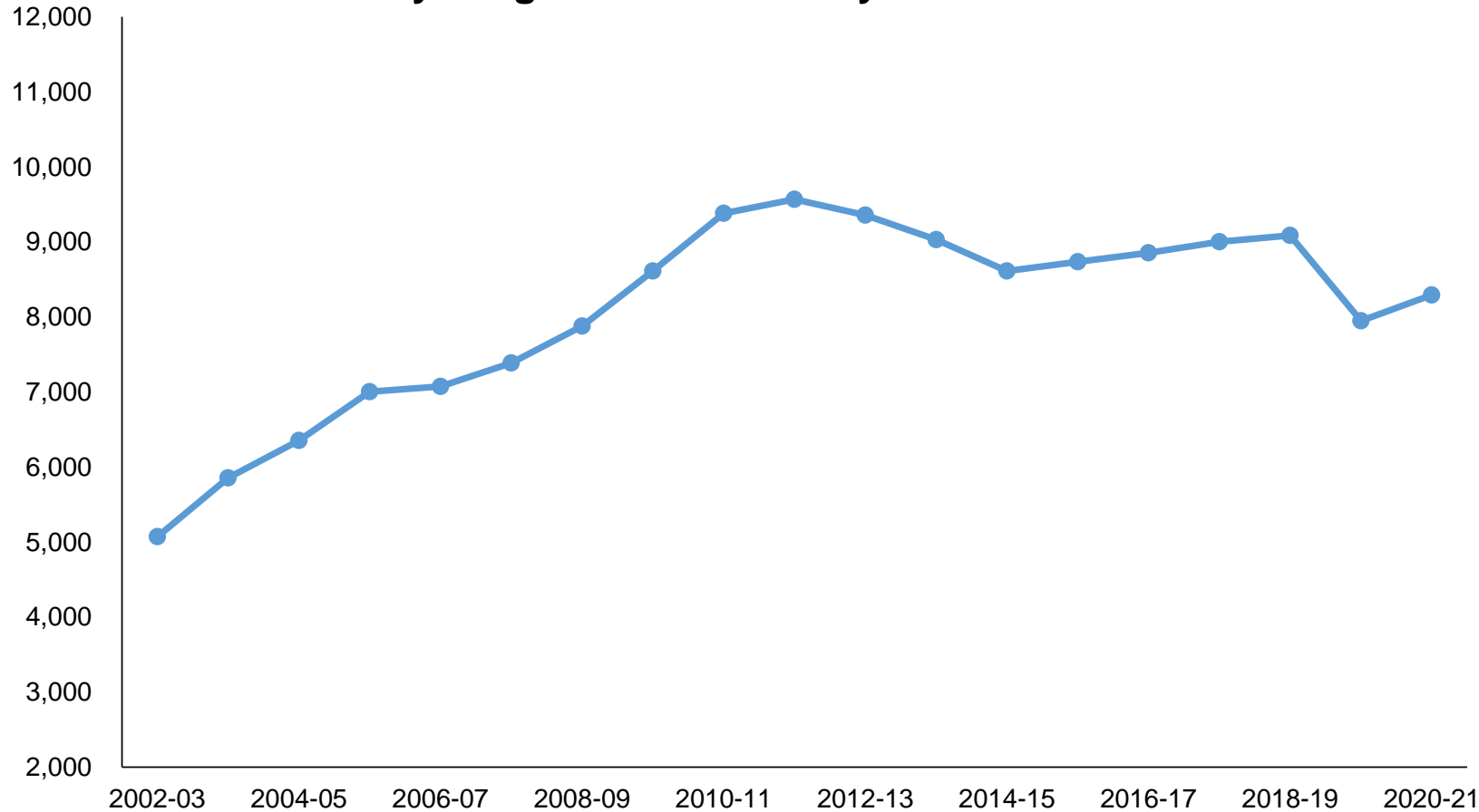
Typical Entry-Level Education Requirements for All Jobs in Oregon, 2021



Source: Oregon Employment Department, Occupational Employment Projections 2021-2031

Key Performance Measures and Outcomes for 2022

Health Care Professional Degrees or Certificates Awarded by Oregon Postsecondary Institutions



Source: US Department of Education, National Center for Education Statistics

Health care and social assistance also had nearly 70,000 job holders ages 55+ in Oregon in 2021, who may be looking towards retirement over the next decade.

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