



UNITED ASSOCIATION

of Journeymen and Apprentices of the
Plumbing and Pipe Fitting Industry of
the United States and Canada

Founded 1889

UA Local 290
20210 SW Teton Avenue
Tualatin, OR 97062
(503) 691-5700

Mark McManus
General President

Patrick H. Kellett
General Secretary-Treasurer

Michael A. Pleasant
Assistant General President

UA Local Union: 290

Letters should
be confined to
one subject

Subject: Below is the economic package effective **APRIL 1, 2022** through **MARCH 31, 2023** for

All Building Trades Journeymen and Apprentices performing

COMMERCIAL & INDUSTRIAL work

	BASE WAGE	R Local Pens	R Nation Pens	R H&W	R Pref Retire H&W	S Train Trust	INT. Train Trust ITF	S PMCA	R Scholar ship	R Educ Reim	S Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	1% R Dues I	S Dues II	C Vaca tion
BT Apprentice																
1st 6 mo 40%	20.27	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	39.35	.41	.00	.00
2nd 6 mo 50%	25.34	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	44.42	.51	.00	.00
3rd 6 mo 55%	27.87	8.09	.84	13.09	3.57	1.75	.10	.20	.09	.18	.10	28.01	55.88	.56	.00	.50
4th 6 mo 60%	30.41	8.83	.91	13.09	3.57	1.75	.10	.20	.09	.18	.10	28.82	59.23	.61	.00	.50
5th 6 mo 65%	32.94	9.56	.99	13.09	3.57	1.75	.10	.20	.09	.18	.10	29.63	62.57	.66	.00	1.00
6th 6 mo 70%	35.48	10.30	1.06	13.09	3.57	1.75	.10	.20	.09	.18	.10	30.44	65.92	.71	.00	1.00
7th 6 mo 75%	38.01	11.03	1.14	13.09	3.57	1.75	.10	.20	.09	.18	.10	31.25	69.26	.76	.00	1.50
8th 6 mo 80%	40.54	11.77	1.21	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.06	72.60	.81	.00	1.50
9th 6 mo 85%	43.08	12.50	1.29	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.87	75.95	.86	.00	2.00
10th 6 mo 90%	45.61	13.24	1.36	13.09	3.57	1.75	.10	.20	.09	.18	.10	33.68	79.29	.91	.00	2.00
JOURNEYMAN 100%	50.68	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	85.98	1.01	1.06	2.65
Foreman 10%	59.28	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	94.58	1.01	1.06	2.65
Gen Foreman 20%	67.88	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	103.18	1.01	1.06	2.65
Sr Gen Foreman 30%	76.47	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	111.77	1.01	1.06	2.65

	BASE WAGE	@ 1 1/2	@ Double	Swing/ Grave	@ 1 1/2	@ Double
WAGE PREMIUMS						
1st 6 mo 40%	20.27	30.41	40.54	22.30	33.45	44.60
2nd 6 mo 50%	25.34	38.01	50.68	27.87	41.81	55.74
3rd 6 mo 55%	27.87	41.81	55.74	30.66	45.99	61.32
4th 6 mo 60%	30.41	45.62	60.82	33.45	50.18	66.90
5th 6 mo 65%	32.94	49.41	65.88	36.23	54.35	72.46
6th 6 mo 70%	35.48	53.22	70.96	39.03	58.55	78.06
7th 6 mo 75%	38.01	57.02	76.02	41.81	62.72	83.62
8th 6 mo 80%	40.54	60.81	81.08	44.59	66.89	89.18
9th 6 mo 85%	43.08	64.62	86.16	47.39	71.09	94.78
10th 6 mo 90%	45.61	68.42	91.22	50.17	75.26	100.34
JOURNEYMAN 100%	50.68	76.02	101.36	55.75	83.63	111.50
Foreman 10%	59.28	88.92	118.56	65.21	97.82	130.42
Gen Foreman 20%	67.88	101.82	135.76	74.67	112.01	149.34
Sr Gen Foreman 30%	76.47	114.71	152.94	84.12	126.18	168.24

Differentials:

Swing: 8 hours paid when 7.5 hours worked

Grave: 8 hours paid when 7 hours worked

RECIPROCATED TO HOME LOCAL

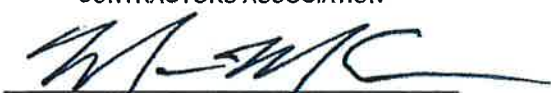
STAYS AT 290

GOES TO INTERNATIONAL

1% RECIPROCATED TO HOME LOCAL

ON THE CHECK

PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION


MASON EVANS
President - P.M.C.A.

UNITED ASSOCIATION LOCAL 290


LOU A. CHRISTIAN
Business Manager - Financial Sec/Treasurer



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Subject: Below is the economic package effective **APRIL 1, 2022 through MARCH 31, 2023** for
All Building Trades Journeymen, Metal Trades and Apprentices performing
HOUSING & LIGHT COMMERCIAL, CONCRETE CORING, UTILITY PLUMBER
work under Addendum "E" of the
UA 290/PMCA Master Labor Agreement

Apprentice	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
1st 6 mo 50%	20.27	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	39.35	.41	.00	.00
2nd 6 mo 55%	22.30	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	41.38	.45	.00	.00
3rd 6 mo 60%	24.32	8.83	.91	13.09	3.57	1.75	.10	.20	.09	.18	.10	28.82	53.14	.49	.00	.50
4th 6 mo 65%	26.35	9.56	.99	13.09	3.57	1.75	.10	.20	.09	.18	.10	29.63	55.98	.53	.00	.50
5th 6 mo 70%	28.38	10.30	1.06	13.09	3.57	1.75	.10	.20	.09	.18	.10	30.44	58.82	.57	.00	1.00
6th 6 mo 75%	30.41	11.03	1.14	13.09	3.57	1.75	.10	.20	.09	.18	.10	31.25	61.66	.61	.00	1.00
7th 6 mo 80%	32.43	11.77	1.21	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.06	64.49	.65	.00	1.25
8th 6 mo 85%	34.46	12.50	1.29	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.87	67.33	.69	.00	1.25
9th 6 mo 90%	36.49	13.24	1.36	13.09	3.57	1.75	.10	.20	.09	.18	.10	33.68	70.17	.73	.00	1.75
10th 6 mo 95%	38.51	13.97	1.44	13.09	3.57	1.75	.10	.20	.09	.18	.10	34.49	73.00	.77	.00	1.75
JOURNEYMAN 80% of current MLA - BTJ Wage	40.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	75.84	.81	.85	1.75
Foreman	43.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	78.84	.81	.85	1.75
Gen Foreman	45.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	80.84	.81	.85	1.75

(MLA = Master Labor Agreement)
(BTJ = Building Trades Journeyman)

- (1) Fringe benefits shall remain equal to the Commercial and Industrial package for all Apprentices.
The % of wage rate is BASE WAGE only.
- (2) The use of the Light Commercial and Residential Apprentice rates require permission from the Business Manager.

**PLUMBING & MECHANICAL
CONTRACTORS ASSOCIATION**

UNITED ASSOCIATION LOCAL 290


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President - PMCA


LOU A. CHRISTIAN
Business Manager - Financial Sec/Treasurer



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Subject: Below is the economic package effective **APRIL 1, 2022** through **MARCH 31, 2023** for
MECHANICAL LABORER
working under Addendum "I" of the
UA 290/PMCA Master Labor Agreement

	BASE WAGE	Local Pens	Nation Pens	H&W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
Mechanical Laborer 35% of current MLA - BTJ Wage	17.74	.00	.00	13.09	3.57	.00	.00	.20	.00	.00	.10	16.96	34.70	.35	.00	.00

(MLA = Master Labor Agreement)

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Subject: Below is the economic package effective **APRIL 1, 2022 through MARCH 31, 2023** for
All Building Trades Journeymen, Metal Trades and Apprentices performing
HOUSING AGREEMENT work in the geographic areas of Humboldt and Del Norte Counties
under Addendum "M" of the
UA 290/PMCA Master Labor Agreement

Apprentice	BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train Trust ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vaca tion
1st 6 mo 50%	20.27	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	39.35	.41	.00	.00
2nd 6 mo 55%	22.30	.00	.00	13.09	3.57	1.75	.10	.20	.09	.18	.10	19.08	41.38	.45	.00	.00
3rd 6 mo 60%	24.32	8.83	.91	13.09	3.57	1.75	.10	.20	.09	.18	.10	28.82	53.14	.49	.00	.50
4th 6 mo 65%	26.35	9.56	.99	13.09	3.57	1.75	.10	.20	.09	.18	.10	29.63	55.98	.53	.00	.50
5th 6 mo 70%	28.38	10.30	1.06	13.09	3.57	1.75	.10	.20	.09	.18	.10	30.44	58.82	.57	.00	1.00
6th 6 mo 75%	30.41	11.03	1.14	13.09	3.57	1.75	.10	.20	.09	.18	.10	31.25	61.66	.61	.00	1.00
7th 6 mo 80%	32.43	11.77	1.21	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.06	64.49	.65	.00	1.25
8th 6 mo 85%	34.46	12.50	1.29	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.87	67.33	.69	.00	1.25
9th 6 mo 90%	36.49	13.24	1.36	13.09	3.57	1.75	.10	.20	.09	.18	.10	33.68	70.17	.73	.00	1.75
10th 6 mo 95%	38.51	13.97	1.44	13.09	3.57	1.75	.10	.20	.09	.18	.10	34.49	73.00	.77	.00	1.75
JOURNEYMAN 80% of current MLA - BTJ Wage	40.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	75.84	.81	.85	1.75
Foreman	43.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	78.84	.81	.85	1.75
Gen Foreman	45.54	14.71	1.51	13.09	3.57	1.75	.10	.20	.09	.18	.10	35.30	80.84	.81	.85	1.75

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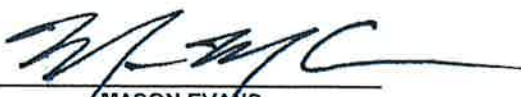
(1) Fringe benefits shall remain equal to the Commercial and Industrial package for all Apprentices.

The % of wage rate is BASE WAGE only.

(2) The use of the Light Commercial and Residential Apprentice rates require permission from
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one subject

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Subject: Below is the economic package effective **APRIL 1, 2022 through MARCH 31, 2023** for
All Servicemen Performing
COMMERCIAL & INDUSTRIAL work under Schedule A to the National Service and Maintenance Agreement

(MES 1A, 1B, 2A, 2B, 3A, 3B)

MES		BASE WAGE	Local Pens	Nation Pens	H & W	Pref Retire H & W	Train Trust	Train ITF	PMCA	Scholar ship	Educ Reim	Labor Mgmt Fund	Total Hourly Benefits	TOTAL PKG	Dues I	Dues II	Vacation
1A 6 mo	65%	32.94	9.56	.99	13.09	3.57	1.75	.10	.20	.09	.18	.10	29.63	62.57	.66	.00	1.00
1B 6 mo	70%	35.48	10.30	1.06	13.09	3.57	1.75	.10	.20	.09	.18	.10	30.44	65.92	.71	.00	1.00
2A 6 mo	75%	38.01	11.03	1.14	13.09	3.57	1.75	.10	.20	.09	.18	.10	31.25	69.26	.76	.00	1.50
2B 6 mo	80%	40.54	11.77	1.21	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.06	72.60	.81	.00	1.50
3A 6 mo	85%	43.08	12.50	1.29	13.09	3.57	1.75	.10	.20	.09	.18	.10	32.87	75.95	.86	.00	2.00
3B 6 mo	90%	45.61	13.24	1.36	13.09	3.57	1.75	.10	.20	.09	.18	.10	33.68	79.29	.91	.00	2.00

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