

## **SB 184 -1 STAFF MEASURE SUMMARY**

### **Senate Committee On Labor and Business**

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**Prepared By:** Whitney Perez, LPRO Analyst

**Meeting Dates:** 1/24, 2/9

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#### **WHAT THE MEASURE DOES:**

Modifies employer reporting requirements to the Division of Child Support of the Oregon Department of Justice to include the engagement or reengagement of independent contractors. Redefines "employee." Defines other key terms.

#### **ISSUES DISCUSSED:**

- Challenges presented of identifying independent contractors
- Clarification on definition of "independent contractor"
- Self-employed persons are not addressed in this measure
- Income withholding order is federally mandated tool
- Impact on employers

#### **EFFECT OF AMENDMENT:**

-1 Restores definition of "employee." Modifies definition of "independent contractor."

#### **BACKGROUND:**

The Oregon Department of Justice (DOJ) maintains a Division of Child Support (Division). The Division offers several child support services for parents who pay or receive child support. Those services include such things as assistance in establishing paternity, establishing a child support order, and collecting child support payments.

Currently, Oregon law requires certain employers to notify the Division of the hiring or rehiring of persons in Oregon whom the employer will pay earnings to. Senate Bill 184 modifies this employer reporting requirement to include independent contractors.