House Early Childhood & Human Services Committee

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January 18, 2023

Early Care & Education Timeline

2011

Early Learning Council is established, staffed by the Governor's Office

2013

Early Learning Division is established in the Oregon Department of Education

- Child Care Division moves from the Employment Department
- Preschool and other early learning programs are moved to ELD

2014

All Early Learning Hubs are established

2016

Preschool Promise launches

2019

The Early Learning Account is established as part of the Student Success Act

- The Early Childhood Equity Fund is established
- Parenting Education is funded
- Early learning programs are expanded

Raise Up Oregon is released by the Early Learning Council

2021

House Bill 3073 passes

- Establishes the Department of Early Learning and Care (DELC)
- Moves the Employment Related Day Care (ERDC) program to DELC

July 1, 2023

The Department of Early Learning and Care launches

Early Care & Education is delivered across a variety of settings. This is why it is known as a "mixed-delivery" system.

Small and Large Family Child Care Homes

Family, Friend and Neighbor Care

Community Based Organizations, including Culturally Specific Organizations

Child Care Centers

Public Schools

Head Start Centers

Before/After School-Age Care

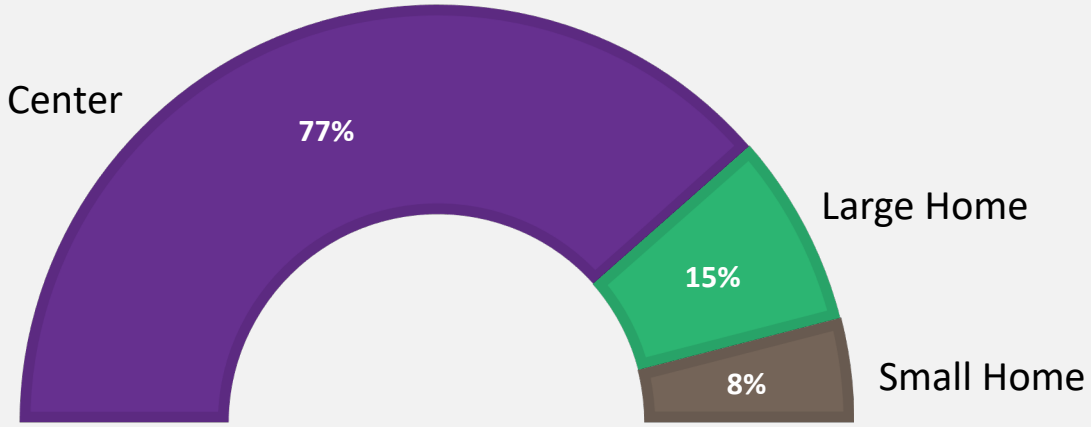
Who funds the ECE Sector?*

*prior to Student Success Act

Who makes up the ECE Workforce?

24,269

people worked in Oregon regulated early learning facilities



Median Wage

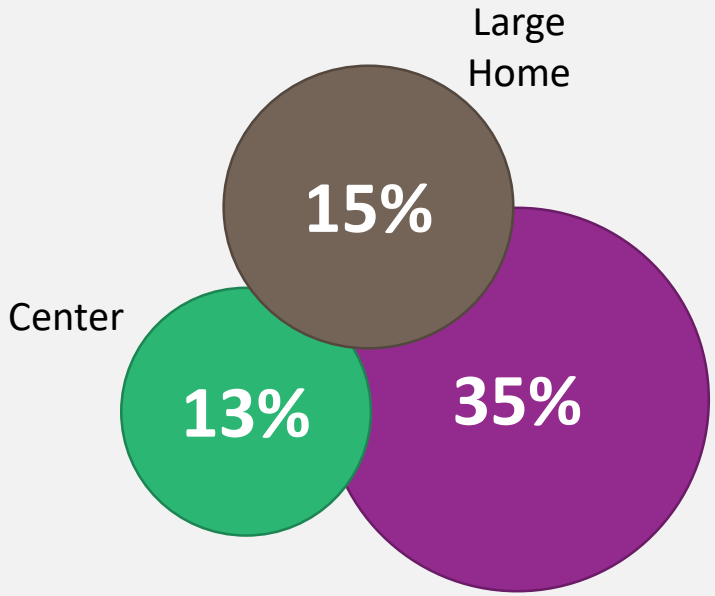
for teachers/head teachers in center-based care

https://health.oregonstate.edu/sites/health.oregonstate.edu/files/early-learners/pdf/research/oregon-early-learning-workforce-2019-key-findings.pdf

Who makes up the ECE Workforce?

32%

of the workforce identify as a person of color



Language Diversity

of the workforce report a primary language other than English

24%

of the workforce leaves the field each year

https://health.oregonstate.edu/sites/health.oregonstate.edu/files/early-learners/pdf/research/oregon-early-learning-workforce-2019-key-findings.pdf

As of early 2020*, there is inadequate regulated child care supply across Oregon - especially for infants & toddlers

There are 7 infants & toddlers for a single child care slot in Oregon

A child care desert is a community with 3 or more children for a single child care slot.

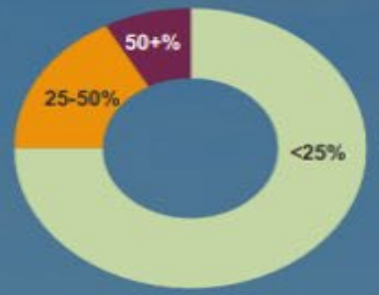
All 36 Oregon counties are child care deserts for infants & toddlers

There are 3 preschool age children for a single child care slot in Oregon

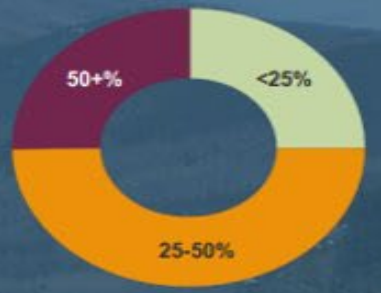
All but 11 Oregon counties are child care deserts for preschool age children

Without publicly funded slots, 8 additional counties would be child care deserts.

Public funding plays a major role in creating Oregon's child care supply – especially for preschoolers



3/4 of Oregon counties have fewer than 25% publicly funded regulated infant/toddler slots



Only 1/4 of Oregon counties have fewer than 25% publicly funded regulated preschool age slots

Definitions: **Infants & toddlers** are 0 2 year olds. **Preschool age children** are 3 5 year olds. **Regulated child care** includes certified centers, registered family homes, certified family homes, and exempt providers who have publicly funded slots. **Publicly funded slots** include Oregon Head Start Prekindergarten, Early Head Start, Preschool Promise, Federal and Tribal Head Start, and Federal Migrant and Seasonal Head Start managed by OCDC.

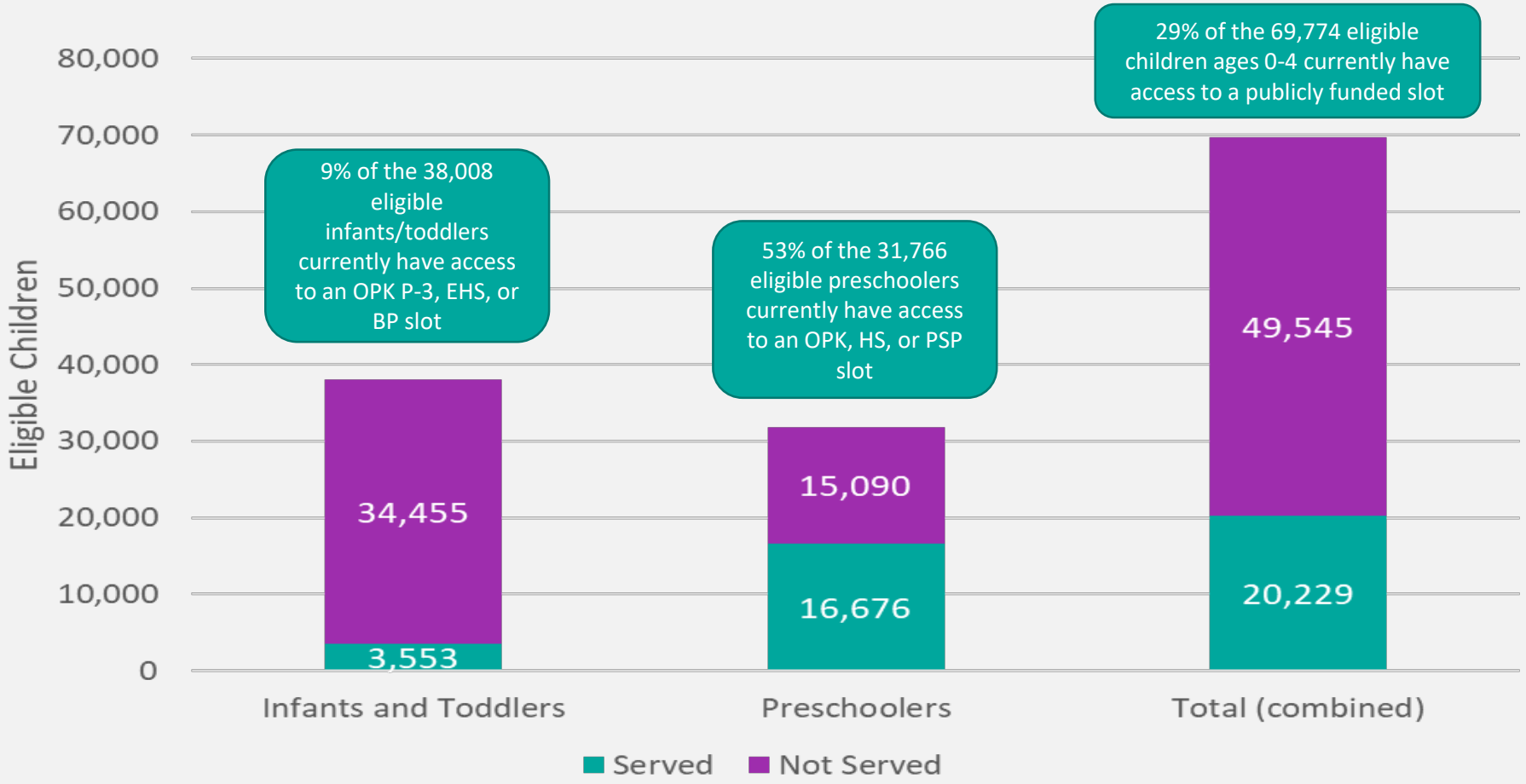
*As a baseline prior to the pandemic, this report describes the supply of child care as of March 1, 2020 (pre COVID).

Reference: Oregon s Child Care Deserts 2020 Mapping Supply by Age Group and Percentage of Publicly Funded Slot, Oregon Child Care Research Partnership, Oregon State University.

Full report can be found at **https://health.oregonstate.edu/early learners/supply**

For more information contact Oregon Child Care Research Partnership at **oregonccrp@oregonstate.edu**

Current service levels of public early learning programs



OPK P-3 = Oregon Prenatal to Three; EHS = Early Head Start; BP = Baby Promise; OPK = Oregon Pre-Kindergarten; HS = Head Start; and PSP = Preschool Promise.
Federal EHS slot estimate is 1,913 and Federal Head Start slot estimate is 3,954. EHS/HS estimates do not include Migrant/Seasonal or American Indian Alaskan Native Head Starts.
OPK P-3, BP, OPK, and PSP data represents ELD funded slots for 2022-2023. Source: Early Learning Division
Eligible populations defined as children ages 0-2 and 3-4 living in families at or below 200% of the Federal Poverty Level; Source: ACS 1-Year Estimates – Public Use Microdata Sample 2021

Why the Department of Early Learning and Care?

A consolidated child care sector and unified publicly-funded early care and education.

- A strong early learning system for Oregon's children and families that supports small businesses, preschool programs, schools and non-profits.
- Coordination and alignment of early learning programs.
- A child care and early learning system that is more responsive to the needs of and can grow the equitable access of care to children, families and providers.

DELC Services to Families and Early Learning Workforce Development

- Baby Promise
- Child Care Licensing & Compliance
- Child Care Resource & Referral entities
- Early Childhood Equity Fund
- Early Learning Hubs
- Employment Related Day Care
- Healthy Families Oregon
- Inclusive Partners
- Kindergarten Partnership & Innovation Fund
- Oregon Prenatal to Kindergarten
- Parenting Education
- Preschool Promise
- Professional Learning for the ECE Workforce
- Relief Nurseries
- Suspension & Expulsion Prevention
- Teen Parent Program

Child Care Licensing & Compliance

The Office of Child Care's (OCC) primary function is to ensure health and safety of children in child care by:

- Balancing the challenges the child care industry faces while also prioritizing child care safety through rulemaking and technical assistance.
- Approaching compliance with health and safety standards through education and providing resources, while maintaining a strong customer service lens to ensure license holders have all the information they need to be successful.

Policy body: Early Learning Council

- Cross-sector focus beyond early care & education through Raise Up Oregon.
  - In the process of revising Raise Up Oregon 2.0
- Nine community leaders from across the state appointed by the Governor
- Includes agency leadership from:
  - Oregon Department of Education;
  - Oregon Department of Human Services;
  - Oregon Health Authority;
  - Oregon Housing & Community Services;
  - Higher Education Coordination Commission, joined December 2022.
- Administrative Rulemaking Authority

THE *RAISE UP OREGON* VISION

- Children are raised in healthy, stable & attached families
- Children arrive ready for kindergarten
- The Early Learning System is aligned, coordinated, & family-centered

DELC Organizational Structure

Early Learning System Director

Chief of Staff

- DELC Agency Design
- Communications
- Data Analytics
- Quality Assurance
- Organizational Training & Engagement
- Project Management

Chief Operating Officer

- Chief Information Officer
- Information Systems
- Budget & Accounting
- Grants
- Procurement
- Provider Payments

Chief of Policy & Research

- Research & Evaluation
- CCDF Administration
- Government & Council Relations
- Subsidy Suspensions

Deputy Director & Chief of Programs

- Tribal Affairs
- Diversity, Equity & Inclusion
- Community Systems
- Programs
- Workforce & Professional Learning
- Child Care Assistance (ERDC)
- Human Resources

Office of Child Care Director

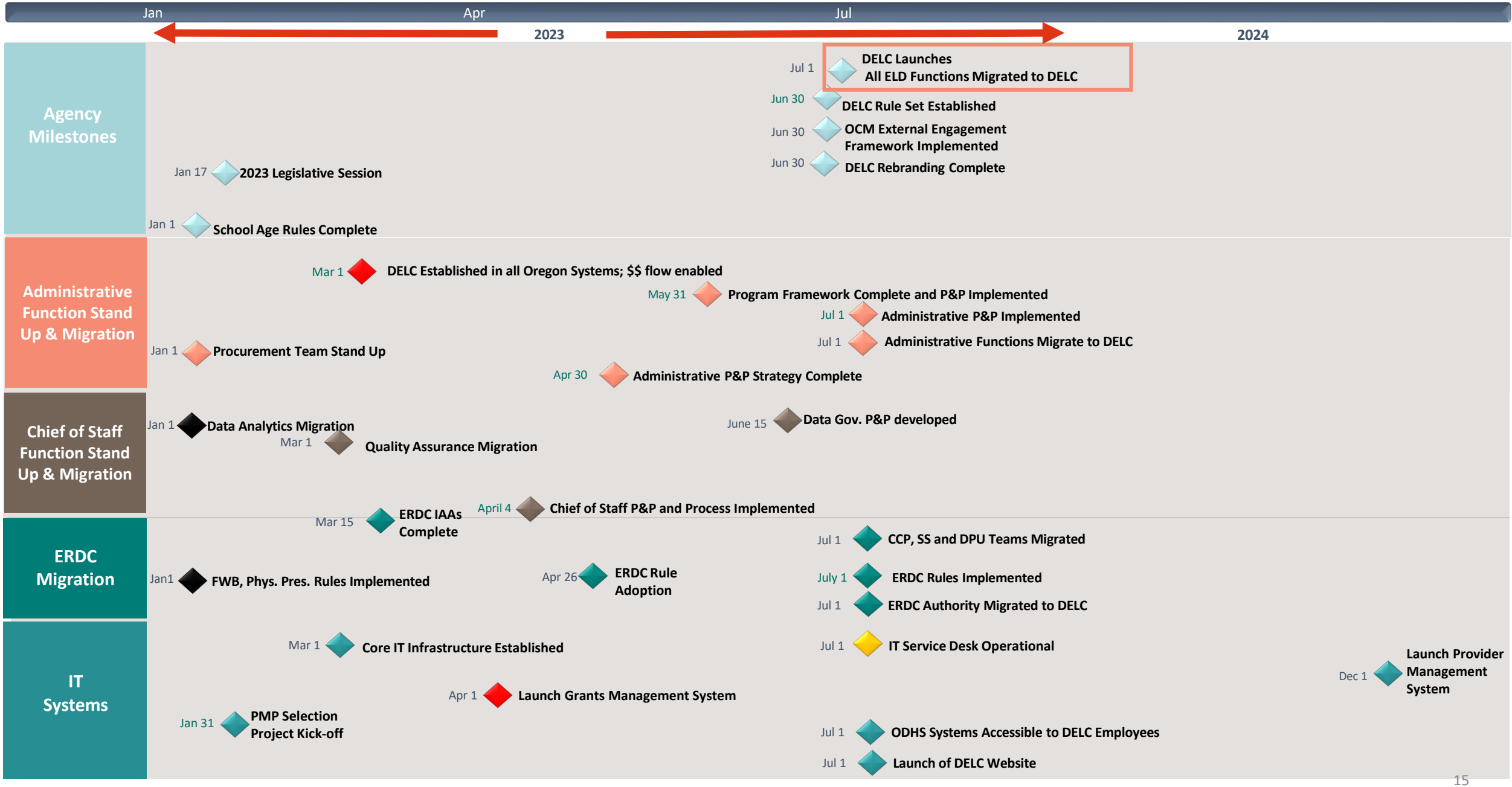
- Legal & Enforcement
- Field Operations
- Tualatin
- La Grande
- Salem
- Portland East & North
- Eugene
- Redmond
- Medford

New DELC functions

Migrating ODHS functions

Field Offices

Remaining DELC Key Implementation Milestones



Employment Related Day Care Overview

Who does ERDC serve?

Over 17,000 children

Over 10,000 families

Over 3,000 providers

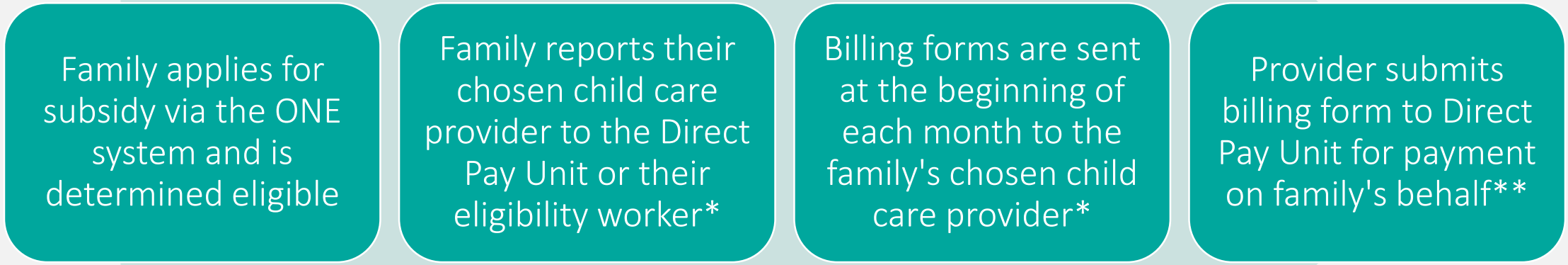
Avg. cost per case: $1,242

Avg. copay per family: $14.50/month

November 2022 Case Data – Deloitte ERDC Master Report
November 2022 Provider and Payment Data – Active Providers Monthly Report, November Budget Actuals

How does ERDC work?

ERDC helps families with the cost of child care by making payments on their behalf to their chosen child care provider.



*Providers must be listed and approved through ODHS Direct Pay Unit for payment

**Payments are made up to state maximum child care rates based on child age, family's eligible hours/provider's billed hours, region of the state, and child care provider type

How will DELC and ODHS work together to administer the ERDC program?

The way ERDC is governed today:

Federal Government… sets broad policy parameters for ERDC through the Child Care Development Fund (CCDF)

→

ELD – and future DELC – acts as the CCDF lead agency, guiding use of federal funds

→

ODHS… Makes policy choices about the program and administers it via the ONE Eligibility System

The way ERDC will be governed:

Federal Government … remains the same

→

DELC… act as CCDF lead agency and coordinates the administration of the program; the Early Learning Council… enacts ERDC policy

→

ODHS … will make the program available to Oregonians via ONE and will provide administrative support

Thank You

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