

HB 2290 STAFF MEASURE SUMMARY

House Committee On Business and Labor

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Meeting Dates: 1/18

WHAT THE MEASURE DOES:

Authorizes Department of Revenue (DOR) to disclose information to Employment Department for purpose of administering paid family and medical leave insurance program. Requires employers to report total amounts of employee contributions with payment to DOR and to report employee contributions annually. Includes program eligibility determination in purposes for which county supervisory authority must submit defendant information to Director of Employment Department. Becomes operative August 1, 2023. Declares emergency, effective on passage.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Oregon Family Leave Act (OFLA) provides employees with 12 weeks of protected leave per year for qualifying events including parental, serious health condition, pregnancy disability, military family, sick child, and bereavement leave. The program provides up to 12 weeks per year of paid leave for qualifying family, medical, or safe leave.

House Bill 2290 aligns and expands certain state information disclosure laws between the Oregon Department of Revenue and Oregon Employment Department (OED) for the purpose of administering Paid Leave Oregon (PLO). The information disclosure laws to be amended include: Combined tax report, Self-employed Oregon tax returns; Income reports; and Withholding records.

In addition, the measure permits county jails in Oregon to report defendant information to OED for the purpose of administering PLO program.