Staff: Erin Seiler, LPRO Analyst Jonathan Scott, Committee Assistant



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HOUSE COMMITTEE ON BUSINESS AND LABOR

Oregon State Capitol 900 Court Street NE, Room , Salem, Oregon 97301 Phone: 503-986-1657 Email: hbl.exhibits@oregonlegislature.gov

AGENDA

Posted: MAR 17 12:01 PM

MONDAY

Date: March 27, 2023

Time: 8:00 A.M.

Room: HR F

Work Session

HB 2556

Requires that itemized statements provided to employees explain, in plain language, amount and purpose of each deduction.

HB 2870

Permits contractors to submit bonds in lieu of retainage for construction projects and public improvement contracts.

HB 2921

Requires hospitals to file certain reports showing demographics of hospitals' workforces with Commissioner of the Bureau of Labor and Industries for posting to Bureau of Labor and Industries' website.

HB 3205

Modifies definition of "compensation," for purposes of pay equity requirements, to exclude hiring bonuses and retention bonuses.

HB 3227

Makes changes to Custodians' Civil Service Law to remove barriers to filling employment vacancies and remove certain qualifications for members of civil service board.

HB 3306

Requires entity that receives funds for certain workforce program initiatives to establish wage standards for individuals who participate in program administered by entity if, under program, entity provides individuals with paid work experience.

HB 3307

Provides that individuals who participate in certain on-the-job training programs are entitled to certain rights and protections concerning civil rights, discrimination and harassment as employees in employment relationship with employer.

AGENDA (cont.) March 27, 2023

HB 3385

Requires certain residential general contractors proposing remodel or repair project of more than \$20,000 in value to tour residential structure with property owner and provide property owner with itemized and detailed description for each feature of proposed construction work.

HB 3471

Prohibits employer from entering into settlement or agreement disposing of workers' compensation claim that bars worker from seeking further employment with employer unless such provision is first requested by worker.

Please note:

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