# Joint Task Force on Substitute Teachers

### Roadmap of Meeting Dates, Topics, and Objectives (v4.10.2024)

Month	Topics	Objectives	Research Questions?			
11- <del>9</del> - 2023	Introduction	<ul> <li>Welcome</li> <li>Introductions</li> <li>Task Force Rules and Operating Procedures</li> <li>Senate Bill 283 requirements</li> <li>Discussion:         <ul> <li>Purpose/goals</li> <li>Questions/Information Requests</li> <li>Data</li> </ul> </li> <li>Overview of OLIS</li> <li>Overview of Public Records</li> <li>Election of Chair</li> </ul>				
12-7- 2023	Substitute Teacher Statutory/Regulatory Landscape	<ul> <li>Review work plan for Task Force</li> <li>Statutory Background regarding Substitute Teachers         <ul> <li>Legislative Policy &amp; Research Office</li> </ul> </li> <li>Overview of Substitute Teacher Licensure         <ul> <li>Teachers Standards &amp; Practice Commission</li> </ul> </li> <li>Overview of Administration, Eligibility, and Reporting of PERS Benefits for Substitute Teachers in Oregon         <ul> <li>Public Employees Retirement System</li> </ul> </li> <li>Overview of Cost-Saving Analysis and Contracting Authority (ORS 279B.030)         <ul> <li>Department of Administrative Services</li> </ul> </li> </ul>	<ul> <li>Q: Survey school districts for how they engage substitute teachers.</li> <li>Q: Request most recent cost-saving analysis from school districts that procure a Third-Party Administrators (TPAs).</li> <li>Q: Request substitute teacher licensee data by type.</li> </ul>			
1-8-2024	How we employ substitute teachers/Use of Third-Party Administrators (TPAs)	<ul> <li>Review work plan for the Task Force</li> <li>Overview of Edustaff/ESS <ul> <li>Administrative Services</li> <li>Professional Development</li> <li>How many school districts have contracts?</li> </ul> </li> <li>Presentation on practices in other states related to employment of substitute teachers</li> </ul>	<ul> <li>Q: How are substitute teachers engaged by school districts in other states?</li> <li>Q: Do other states permit use of Third-party contracting? Procurement regulations?</li> <li>Q: Fee structure for ESS/Edustaff?</li> <li>Q: Benefits provided by Edustaff/ESS?</li> <li>Q: Why did/did not participate in House Bill 4030, 2022 grant funds?</li> </ul>			
No Meeting in February 2024						

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3-14- 2024	Professionalization	<ul> <li>Educational Advancement Council         <ul> <li>Advancement of professionalization of substitute teachers</li> <li>Current role or future role</li> </ul> </li> <li>TF Discussion: Professionalization of Substitute Teachers         <ul> <li>Access to email;</li> <li>Internet service;</li> <li>Professional development (type, timing, and tracking); and</li> <li>Performance Evaluation</li> </ul> </li> </ul>	Q: Best Practices for integrating substitutes teachers as professional within a school environment/community?
4-11- 2024	Professionalization Continued	<ul> <li>Substitute Teacher Licensure         <ul> <li>Evaluation of licensure types</li> <li>Oversight of licensed substitute teacher</li> <li>Cont. Ed. Reporting Requirements</li> </ul> </li> <li>Review of HB 4030 (2022)         <ul> <li>Oregon Department of Education</li> </ul> </li> <li>Substitute Teachers in Umatilla School District</li> <li>Overview of ORSN Substitute Teacher Training Program</li> <li>Review work plan for Task Force</li> </ul>	
5-9-2024	Cost- Saving Analysis and Alternative Models for Providing Substitute Teachers	<ul> <li>Evaluation and Oversight of Substitute Teachers within a Collective Bargaining Agreement</li> <li>Review cost-saving analysis for school districts that contract with Third-Party Administrators (TPAs)</li> <li>Invite School Districts that contract</li> <li>Invite School Districts that do not or no longer contract with a TPA</li> <li>Alternative models for providing substitute teachers or engaging substitute teachers:         <ul> <li>Utilization of ESDs.</li> <li>Expand regulatory and administrative oversight of Third-Party Administrators (TPAs)</li> <li>Delaware HB 315 (2022)</li> <li>Other ideas</li> </ul> </li> </ul>	

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#### Roadmap of Meeting Dates, Topics, and Objectives (v4.10.2024)

6-13- 2024	Development of model policy and policy recommendations	<ul> <li>Discussion of model policy to ensure that substitute teachers are supervised by licensed administrators.</li> <li>Discussion of possible policy recommendations for standards for contracts for substitute teachers through Third-Party Administrators (TPAs)</li> <li>Review work plan for Task Force</li> </ul>	
7-2024	Draft model policy and policy recommendations	<ul> <li>Educational Advancement Council         <ul> <li>Advancement of professionalization of substitute teachers – update</li> </ul> </li> <li>Discussion of model policy to ensure that substitute teachers are supervised by licensed administrators.</li> <li>Discussion of possible policy recommendations for standards for contracts for substitute teachers through Third-Party Administrators (TPAs)</li> <li>Review work plan for Task Force</li> </ul>	
8-2024	#2 Draft Final Report/Finalize Policy and Recommendations	<ul> <li>Review and Discussion of final report</li> <li>Finalize recommendations</li> <li>Review work plan for Task Force</li> </ul>	
9-2024	Finalize Report	Finalize and adopt report	

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