

Submitter: Cesar Navarro

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

My name is Cesar Navarro , and I live in The Dalles I am writing on behalf of Comunidades Amplifying Voices for Environmental and Social Justice.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Our essential farmworkers deserve a living wage to pay for their living expenses.

Farmworkers are some of the lowest-paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Cesar Navarro