

Submitter: Daisy Ponce

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Date: February 21st, 2022

To: House Committee on Business and Labor

From: Daisy Ponce

Re: Support for HB 4002-Farmworker Overtime

Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House Business and Labor Committee,

My name is Daisy Ponce, and I live in Gervais, Oregon and I am writing on behalf of MEChA de WOU.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay. Farmworkers deserve dignity, respect and labor rights. For too long they have been denied rights other workers have been afforded. Overtime pay law was created to discourage employers from overworking employees. Before 1938, employers overworked workers even to the point of death. Extending overtime pay protections to farmworkers will create better health conditions and a longer life for farmworkers.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Daisy Ponce
Student at WOU
MEChA Organization