

Submitter: Jasmine Hernandez Pena  
On Behalf Of:  
Committee: Joint Committee On Farm Worker Overtime  
Measure: HB4002

Date: February 21, 2022  
To: House Committee on Business and Labor  
From: Jasmine Hernandez / MEChA  
Re: Support for HB 4002-Farmworker Overtime

Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House  
Business and Labor Committee,

My name is Jasmine Hernandez, and I live in Salem, Oregon and/or I am writing on  
behalf of MEChA club.

I am writing to you today in support of farmworker overtime. Farmworkers should  
receive overtime pay after 40 hours in a workweek at one and one-half times the  
employee's regular rate of pay.

Passing the HB 4002-farmworker overtime pay is important because it would help  
solve issues with equality & justice, health, economy, and quality of life. Overtime will  
give farmworkers better health conditions and increase their life expectancy. The  
quality of life will also be benefited because farmworkers will have more time outside  
of work to spend time with their families. Farmworkers deserve respect and labor  
rights. They have been denied the same respect and benefits other workers have  
been given.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure  
farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Jasmine Hernandez  
Student at WOU  
MEChA