

Submitter: D Clark

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Chair Holvey, Vice Chairs Bonham and Grayber, and Members of the House Business and Labor Committee,

As a small farm owner in Linn County, I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Farmworkers have been excluded from the minimum wage protections, child labor laws, and overtime pay since the Fair Labor Standards Act of 1938. Farmworkers deserve the same rights as the rest of workers. Overtime pay law was created to discourage employers from overworking employees. Extending overtime pay protections to farmworkers will create better health conditions and a longer life for farmworkers.

Farmworkers are some of the lowest paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

D. Clark