

Submitter: Carlos Manzano  
On Behalf Of:  
Committee: Joint Committee On Farm Worker Overtime  
Measure: HB4002  
Date: 02/24/22

To: Joint Committee on Farmworker Overtime

From: Carlos Adrian Manzano

Re: Support for HB 4002-Farmworker Overtime

Co-Chairs Taylor and Holvey, and Members of the Joint Committee On Farm Worker Overtime,

My name is Carlos Adrian Manzano, and I live in Portland, Oregon.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

I am the Family Stability Program Coordinator at Latino Network and this is a very important issue.

Extending overtime pay protections to farmworkers will create better health conditions and a longer life for farmworkers.

Exclusion from overtime pay requires farmworkers to work many hours without having time to do other things.

Overtime pay would give farmworkers more time outside of work.

Farmworkers should be able to spend more time with their families or tend to other responsibilities, instead of spending most of their life at work.

Farmworkers are some of the lowest paid workers in Oregon with a median income of \$28,000 a year. Farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

I urge you to vote Yes on HB 4002 to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,  
Carlos Adrian Manzano