

Submitter: Maia Larson

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Date: 2/24/2022

To: Joint Committee on Farmworker Overtime

From: Maia Larson

Re: Support for HB 4002-Farmworker Overtime

Co-Chairs Taylor and Holvey, and Members of the Joint Committee On Farm Worker Overtime,

My name is Maia Larson, and I live in Springfield, Oregon.

I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay. My partner and I help to run a family farm in Pleasant Hill, Oregon where we are fighting everyday for a more livable future for ourselves and future generations. As farm owners that are also farmworkers ourselves, we understand how challenging and essential farm work is to providing food for our communities. I believe whole heartedly that farmworkers deserve dignity, respect and labor rights. They have been excluded from the minimum wage protections, child labor laws and overtime pay since the Fair Labor Standard Acts of 1938. Farmworkers have been and continue to be exploited--- one might akin this type of exploitation to modern day slavery. Farmworkers are not second-class workers and deserve the same rights as the rest of workers. Farmworkers deserve to be treated humanely.

I urge you to vote Yes on HB 4002 to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,
Maia Larson