

Submitter: Bob Bray

On Behalf Of:

Committee: Joint Committee On Farm Worker Overtime

Measure: HB4002

Agriculture is not factory work, and rules and regulations that work for organized factory workers will not work in agriculture. It is impossible to predict and plan for how many hours a particular job may take, and unlike factory work, many farm/ranch jobs cannot simply be stopped, and started over again the next day. We must work to completion. I feel the market should determine wages and overtime pay for farm/ranch workers, not the government. If farm employers are uncompetitive with wages, overtime, benefits, etc, the market will dictate that they adjust.