

I am a dairy farmer. If HB 4002 were to pass it would impact our current & future employees & their families in a negative way. They could possibly receive less hours than their current scheduled work week, which could mean less take-home pay for them. Our employees work all year long. We would need to hire more employees to cover the hours needed to operate the 24/7 scheduled work week to avoid paying overtime. This could also jeopardize the housing that is provided for 70% of our employees & their families. This not only affects the current employees but also myself, as the owner and our day to day cost of operations. I did not ask for a tax credit since it will not help our cash flow. Finding good, hard working, capable employees to do the amount of work needed is difficult & hard to find during this time.

How do we raise our income to pay for increases in regulation, taxes and now trying to raise labor?

This will continue to drive a year-round ag business out of the State of Oregon.

We cannot afford overtime.