

Submitter: Spencer Frahm
On Behalf Of: Frahm Farm Inc
Committee: Joint Committee On Farm Worker Overtime
Measure: HB4002

I am a 3rd generation farmer near Ontario Or. I work with my ag workers daily and see them more than most family. Farming requires many hours, but not every hour is intense.

My workers need to be able to work 50-60 weeks if necessary, during irrigation and harvest. The work involves basically 2 shifts and we fill in with less physical work. The tax credit is a mere bandaid for the problem we face. It does not fix the problem. The tax credits will phase out and then we still have employment that is too high if overtime is forced on us at 40 hours per week. Do not give us tax credits just to make you feel better about harming our farms and farm workers.

any solution that does not include a threshold higher than 40 hours and a seasonal exemption does not work.

Farmers are price takers and we can not just raise our prices to compensate for the added costs.

Republicans have offered some excellent solutions, so please consider them. They give us a fighting chance of staying in business and maintaining our workfroce.

If you do not want to move forward in a workable compromise, please kill this bill and we will take our chances at BOLI.