



Date: 2/24/2022

To: Joint Committee on Farmworker Overtime

From: **Oriana Magnera/Verde**

Re: Support for HB 4002-Farmworker Overtime

Co-Chairs Taylor and Holvey, and Members of the Joint Committee On Farm Worker Overtime,

My name is Oriana Magnera and I am the Energy, Climate, and Transportation Manager at Verde. I am writing to you today in support of farmworker overtime. Farmworkers should receive overtime pay after 40 hours in a workweek at one and one-half times the employee's regular rate of pay.

Verde's mission is to build environmental wealth for communities through organizing, advocacy, and social enterprise. We are advocating for farmworker overtime because many of the community members we work with have been or are farmworkers. Farmworkers are some of the lowest paid workers in Oregon with a median income of \$28,000 a year. Many of these community members work in difficult conditions and work long hours to put food on our tables and we believe that farmworkers who put food on our table should be able to put food on their own table and make enough money to do so.

Farmworkers deserve dignity, respect and labor rights. For too long they have been denied rights other workers have been afforded and this has become especially apparent in the past years as farmworkers are impacted by increasingly hot summers. Extending overtime pay protections to farmworkers will create better health conditions and a longer life for farmworkers. I urge you to vote Yes on HB 4002 to pass farmworker overtime in the 2022 Legislative Session to ensure farmworkers in Oregon are paid fairly for their skilled and essential labor.

Sincerely,

Oriana Magnera

Energy, Climate, and Transportation Manager

Verde